

## St. Paul

These are the salary grids for your board after the legislated settlement. The values in this table have been reviewed by both TEBA and the ATA; these are the salary amounts that boards have been provided by TEBA.

### 2024

| Step | TQS 4     | TQS 5     | TQS 6     |
|------|-----------|-----------|-----------|
| 0    | \$63,508  | \$67,005  | \$70,973  |
| 1    | \$67,196  | \$70,696  | \$74,666  |
| 2    | \$70,885  | \$74,385  | \$78,354  |
| 3    | \$74,574  | \$78,074  | \$82,046  |
| 4    | \$78,262  | \$81,761  | \$85,729  |
| 5    | \$81,952  | \$85,453  | \$89,422  |
| 6    | \$85,642  | \$89,138  | \$93,107  |
| 7    | \$89,332  | \$92,830  | \$96,797  |
| 8    | \$93,020  | \$96,521  | \$100,488 |
| 9    | \$96,707  | \$100,210 | \$104,175 |
| 10   | \$100,399 | \$103,898 | \$107,868 |

### 2025

| Step | TQS 4    | TQS 5     | TQS 6     |
|------|----------|-----------|-----------|
| 0    | \$65,413 | \$69,015  | \$73,102  |
| 1    | \$69,212 | \$72,817  | \$76,906  |
| 2    | \$73,012 | \$76,617  | \$80,705  |
| 3    | \$76,811 | \$80,416  | \$84,507  |
| 4    | \$80,610 | \$84,214  | \$88,301  |
| 5    | \$84,411 | \$88,017  | \$92,105  |
| 6    | \$88,211 | \$91,812  | \$95,900  |
| 7    | \$92,012 | \$95,615  | \$99,701  |
| 8    | \$95,811 | \$99,417  | \$103,503 |
| 9    | \$99,608 | \$103,216 | \$107,300 |

| Step | TQS 4     | TQS 5     | TQS 6     |
|------|-----------|-----------|-----------|
| 10   | \$103,411 | \$107,015 | \$111,104 |

## 2026

St. Paul adopts the unified salary grid in 2026.

| Step | TQS 4     | TQS 5     | TQS 6     |
|------|-----------|-----------|-----------|
| 0    | \$68,850  | \$72,308  | \$76,294  |
| 1    | \$73,133  | \$76,663  | \$80,658  |
| 2    | \$77,414  | \$81,013  | \$85,022  |
| 3    | \$81,697  | \$85,365  | \$89,388  |
| 4    | \$85,976  | \$89,713  | \$93,750  |
| 5    | \$90,261  | \$94,064  | \$98,113  |
| 6    | \$94,541  | \$98,415  | \$102,476 |
| 7    | \$98,825  | \$102,766 | \$106,839 |
| 8    | \$103,108 | \$107,118 | \$111,203 |
| 9    | \$107,389 | \$111,467 | \$115,566 |

## 2027

| Step | TQS 4     | TQS 5     | TQS 6     |
|------|-----------|-----------|-----------|
| 0    | \$70,916  | \$74,477  | \$78,583  |
| 1    | \$75,327  | \$78,963  | \$83,078  |
| 2    | \$79,736  | \$83,443  | \$87,573  |
| 3    | \$84,148  | \$87,926  | \$92,070  |
| 4    | \$88,555  | \$92,404  | \$96,563  |
| 5    | \$92,969  | \$96,886  | \$101,056 |
| 6    | \$97,377  | \$101,367 | \$105,550 |
| 7    | \$101,790 | \$105,849 | \$110,044 |
| 8    | \$106,201 | \$110,332 | \$114,539 |
| 9    | \$110,611 | \$114,811 | \$119,033 |