

Pembina Hills

These are the salary grids for your board after the legislated settlement. The values in this table have been reviewed by both TEBA and the ATA; these are the salary amounts that boards have been provided by TEBA.

2024

Step	TQS 4	TQS 5	TQS 6
0	\$63,803	\$67,708	\$71,475
1	\$67,609	\$71,512	\$75,281
2	\$71,415	\$75,320	\$79,086
3	\$75,225	\$79,127	\$82,893
4	\$79,030	\$82,934	\$86,698
5	\$83,416	\$87,320	\$91,085
6	\$87,801	\$91,706	\$95,471
7	\$92,188	\$96,091	\$99,857
8	\$96,574	\$100,478	\$104,247
9	\$100,959	\$104,862	\$108,630

2025

Step	TQS 4	TQS 5	TQS 6
0	\$65,717	\$69,739	\$73,619
1	\$69,637	\$73,657	\$77,539
2	\$73,557	\$77,580	\$81,459
3	\$77,482	\$81,501	\$85,380
4	\$81,401	\$85,422	\$89,299
5	\$85,918	\$89,940	\$93,818
6	\$90,435	\$94,457	\$98,335
7	\$94,954	\$98,974	\$102,853
8	\$99,471	\$103,492	\$107,374
9	\$103,988	\$108,008	\$111,889

2026

Pembina Hills adopts the unified salary grid in 2026.

Step	TQS 4	TQS 5	TQS 6
0	\$68,850	\$72,308	\$76,294
1	\$73,133	\$76,663	\$80,658
2	\$77,414	\$81,013	\$85,022
3	\$81,697	\$85,365	\$89,388
4	\$85,976	\$89,713	\$93,750
5	\$90,261	\$94,064	\$98,113
6	\$94,541	\$98,415	\$102,476
7	\$98,825	\$102,766	\$106,839
8	\$103,108	\$107,118	\$111,203
9	\$107,389	\$111,467	\$115,566

2027

Step	TQS 4	TQS 5	TQS 6
0	\$70,916	\$74,477	\$78,583
1	\$75,327	\$78,963	\$83,078
2	\$79,736	\$83,443	\$87,573
3	\$84,148	\$87,926	\$92,070
4	\$88,555	\$92,404	\$96,563
5	\$92,969	\$96,886	\$101,056
6	\$97,377	\$101,367	\$105,550
7	\$101,790	\$105,849	\$110,044
8	\$106,201	\$110,332	\$114,539
9	\$110,611	\$114,811	\$119,033