

Northland

These are the salary grids for your board after the legislated settlement. The values in this table have been reviewed by both TEBA and the ATA; these are the salary amounts that boards have been provided by TEBA.

2024

Step	TQS 4	TQS 5	TQS 6
1	\$68,929	\$72,217	\$75,797
2	\$72,601	\$75,893	\$79,490
3	\$76,273	\$79,569	\$83,189
4	\$79,944	\$83,239	\$86,884
5	\$83,621	\$86,907	\$90,578
6	\$87,692	\$91,091	\$94,784
7	\$91,775	\$95,267	\$98,986
8	\$95,848	\$99,444	\$103,193
9	\$99,919	\$103,624	\$107,391
10	\$104,004	\$107,796	\$111,597

2025

Step	TQS 4	TQS 5	TQS 6
1	\$70,997	\$74,384	\$78,071
2	\$74,779	\$78,170	\$81,875
3	\$78,561	\$81,956	\$85,685
4	\$82,342	\$85,736	\$89,491
5	\$86,130	\$89,514	\$93,295
6	\$90,323	\$93,824	\$97,628
7	\$94,528	\$98,125	\$101,956
8	\$98,723	\$102,427	\$106,289
9	\$102,917	\$106,733	\$110,613
10	\$107,124	\$111,030	\$114,945

2026

Northland retains its own salary grid after grid unification for all other boards in the province.

Step	TQS 4	TQS 5	TQS 6
1	\$73,128	\$76,613	\$80,412
2	\$77,022	\$80,515	\$84,331
3	\$80,918	\$84,415	\$88,255
4	\$84,812	\$88,308	\$92,176
5	\$88,714	\$92,200	\$96,094
6	\$93,034	\$96,640	\$100,558
7	\$97,365	\$101,069	\$105,016
8	\$101,685	\$105,500	\$109,478
9	\$106,006	\$109,934	\$113,932
10	\$110,339	\$114,361	\$118,394

2027

Step	TQS 4	TQS 5	TQS 6
1	\$75,322	\$78,911	\$82,824
2	\$79,333	\$82,930	\$86,861
3	\$83,346	\$86,947	\$90,903
4	\$87,356	\$90,957	\$94,941
5	\$91,375	\$94,966	\$98,977
6	\$95,825	\$99,539	\$103,575
7	\$100,286	\$104,101	\$108,166
8	\$104,736	\$108,665	\$112,762
9	\$109,186	\$113,232	\$117,350
10	\$113,649	\$117,792	\$121,946