

Northern Lights

These are the salary grids for your board after the legislated settlement. The values in this table have been reviewed by both TEBA and the ATA; these are the salary amounts that boards have been provided by TEBA.

2024

Step	TQS 4	TQS 5	TQS 6
0	\$63,710	\$67,352	\$71,254
1	\$67,828	\$71,470	\$75,358
2	\$71,948	\$75,586	\$79,472
3	\$76,063	\$79,712	\$83,587
4	\$80,188	\$83,828	\$87,713
5	\$84,306	\$87,952	\$91,829
6	\$88,428	\$92,071	\$95,948
7	\$92,547	\$96,188	\$100,073
8	\$96,661	\$100,309	\$104,187
9	\$100,914	\$104,424	\$108,303

2025

Step	TQS 4	TQS 5	TQS 6
0	\$65,621	\$69,373	\$73,392
1	\$69,863	\$73,614	\$77,619
2	\$74,106	\$77,854	\$81,856
3	\$78,345	\$82,103	\$86,095
4	\$82,594	\$86,343	\$90,344
5	\$86,835	\$90,591	\$94,584
6	\$91,081	\$94,833	\$98,826
7	\$95,323	\$99,074	\$103,075
8	\$99,561	\$103,318	\$107,313
9	\$103,941	\$107,557	\$111,552

2026

Northern Lights adopts the unified salary grid in 2026.

Step	TQS 4	TQS 5	TQS 6
0	\$68,850	\$72,308	\$76,294
1	\$73,133	\$76,663	\$80,658
2	\$77,414	\$81,013	\$85,022
3	\$81,697	\$85,365	\$89,388
4	\$85,976	\$89,713	\$93,750
5	\$90,261	\$94,064	\$98,113
6	\$94,541	\$98,415	\$102,476
7	\$98,825	\$102,766	\$106,839
8	\$103,108	\$107,118	\$111,203
9	\$107,389	\$111,467	\$115,566

2027

Step	TQS 4	TQS 5	TQS 6
0	\$70,916	\$74,477	\$78,583
1	\$75,327	\$78,963	\$83,078
2	\$79,736	\$83,443	\$87,573
3	\$84,148	\$87,926	\$92,070
4	\$88,555	\$92,404	\$96,563
5	\$92,969	\$96,886	\$101,056
6	\$97,377	\$101,367	\$105,550
7	\$101,790	\$105,849	\$110,044
8	\$106,201	\$110,332	\$114,539
9	\$110,611	\$114,811	\$119,033