

Northern Gateway

These are the salary grids for your board after the legislated settlement. The values in this table have been reviewed by both TEBA and the ATA; these are the salary amounts that boards have been provided by TEBA.

2024

Step	TQS 4	TQS 5	TQS 6
0	\$64,299	\$67,419	\$71,055
1	\$68,223	\$71,385	\$75,009
2	\$72,124	\$75,332	\$78,991
3	\$76,050	\$79,339	\$82,976
4	\$80,174	\$83,534	\$87,188
5	\$84,395	\$87,785	\$91,474
6	\$88,538	\$91,991	\$95,682
7	\$92,448	\$95,971	\$99,731
8	\$96,763	\$100,366	\$104,128
9	\$100,727	\$104,380	\$108,150

2025

Step	TQS 4	TQS 5	TQS 6
0	\$66,228	\$69,442	\$73,187
1	\$70,270	\$73,527	\$77,259
2	\$74,288	\$77,592	\$81,361
3	\$78,332	\$81,719	\$85,465
4	\$82,579	\$86,040	\$89,804
5	\$86,927	\$90,419	\$94,218
6	\$91,194	\$94,751	\$98,552
7	\$95,221	\$98,850	\$102,723
8	\$99,666	\$103,377	\$107,252
9	\$103,749	\$107,511	\$111,395

2026

Northern Gateway adopts the unified salary grid in 2026.

Step	TQS 4	TQS 5	TQS 6
0	\$68,850	\$72,308	\$76,294
1	\$73,133	\$76,663	\$80,658
2	\$77,414	\$81,013	\$85,022
3	\$81,697	\$85,365	\$89,388
4	\$85,976	\$89,713	\$93,750
5	\$90,261	\$94,064	\$98,113
6	\$94,541	\$98,415	\$102,476
7	\$98,825	\$102,766	\$106,839
8	\$103,108	\$107,118	\$111,203
9	\$107,389	\$111,467	\$115,566

2027

Step	TQS 4	TQS 5	TQS 6
0	\$70,916	\$74,477	\$78,583
1	\$75,327	\$78,963	\$83,078
2	\$79,736	\$83,443	\$87,573
3	\$84,148	\$87,926	\$92,070
4	\$88,555	\$92,404	\$96,563
5	\$92,969	\$96,886	\$101,056
6	\$97,377	\$101,367	\$105,550
7	\$101,790	\$105,849	\$110,044
8	\$106,201	\$110,332	\$114,539
9	\$110,611	\$114,811	\$119,033