

Medicine Hat Public

These are the salary grids for your board after the legislated settlement. The values in this table have been reviewed by both TEBA and the ATA; these are the salary amounts that boards have been provided by TEBA.

2024

Step	TQS 4	TQS 5	TQS 6
0	\$64,756	\$68,810	\$72,561
1	\$68,303	\$72,356	\$76,110
2	\$71,852	\$75,906	\$79,658
3	\$75,400	\$79,455	\$83,206
4	\$78,948	\$83,002	\$86,755
5	\$83,250	\$87,304	\$91,056
6	\$87,552	\$91,605	\$95,358
7	\$91,854	\$95,908	\$99,660
8	\$96,157	\$100,211	\$103,962
9	\$100,457	\$104,512	\$108,263

2025

Step	TQS 4	TQS 5	TQS 6
0	\$66,699	\$70,874	\$74,738
1	\$70,352	\$74,527	\$78,393
2	\$74,008	\$78,183	\$82,048
3	\$77,662	\$81,839	\$85,702
4	\$81,316	\$85,492	\$89,358
5	\$85,748	\$89,923	\$93,788
6	\$90,179	\$94,353	\$98,219
7	\$94,610	\$98,785	\$102,650
8	\$99,042	\$103,217	\$107,081
9	\$103,471	\$107,647	\$111,511

2026

Medicine Hat Public adopts the unified salary grid in 2026.

Step	TQS 4	TQS 5	TQS 6
0	\$68,850	\$72,308	\$76,294
1	\$73,133	\$76,663	\$80,658
2	\$77,414	\$81,013	\$85,022
3	\$81,697	\$85,365	\$89,388
4	\$85,976	\$89,713	\$93,750
5	\$90,261	\$94,064	\$98,113
6	\$94,541	\$98,415	\$102,476
7	\$98,825	\$102,766	\$106,839
8	\$103,108	\$107,118	\$111,203
9	\$107,389	\$111,467	\$115,566

2027

Step	TQS 4	TQS 5	TQS 6
0	\$70,916	\$74,477	\$78,583
1	\$75,327	\$78,963	\$83,078
2	\$79,736	\$83,443	\$87,573
3	\$84,148	\$87,926	\$92,070
4	\$88,555	\$92,404	\$96,563
5	\$92,969	\$96,886	\$101,056
6	\$97,377	\$101,367	\$105,550
7	\$101,790	\$105,849	\$110,044
8	\$106,201	\$110,332	\$114,539
9	\$110,611	\$114,811	\$119,033