

Living Waters

These are the salary grids for your board after the legislated settlement. The values in this table have been reviewed by both TEBA and the ATA; these are the salary amounts that boards have been provided by TEBA.

2024

Step	TQS 4	TQS 5	TQS 6	TQS 7
0	\$63,216	\$67,091	\$70,968	\$74,846
1	\$66,941	\$70,818	\$74,696	\$78,575
2	\$70,665	\$74,542	\$78,421	\$82,299
3	\$74,392	\$78,272	\$82,151	\$86,029
4	\$78,117	\$81,995	\$85,873	\$89,752
5	\$81,845	\$85,724	\$89,603	\$93,482
6	\$85,574	\$89,447	\$93,325	\$97,204
7	\$89,297	\$93,175	\$97,053	\$100,933
8	\$93,027	\$96,902	\$100,780	\$104,660
9	\$96,751	\$100,640	\$104,507	\$108,386
10	\$100,477	\$104,355	\$108,234	\$112,112

2025

Step	TQS 4	TQS 5	TQS 6	TQS 7
0	\$65,112	\$69,104	\$73,097	\$77,091
1	\$68,949	\$72,943	\$76,937	\$80,932
2	\$72,785	\$76,778	\$80,774	\$84,768
3	\$76,624	\$80,620	\$84,616	\$88,610
4	\$80,461	\$84,455	\$88,449	\$92,445
5	\$84,300	\$88,296	\$92,291	\$96,286
6	\$88,141	\$92,130	\$96,125	\$100,120
7	\$91,976	\$95,970	\$99,965	\$103,961
8	\$95,818	\$99,809	\$103,803	\$107,800
9	\$99,654	\$103,659	\$107,642	\$111,638

Step	TQS 4	TQS 5	TQS 6	TQS 7
10	\$103,491	\$107,486	\$111,481	\$115,475

2026

Living Waters adopts the unified salary grid in 2026.

Step	TQS 4	TQS 5	TQS 6	TQS 7
0	\$68,850	\$72,308	\$76,294	\$80,294
1	\$73,133	\$76,663	\$80,658	\$84,665
2	\$77,414	\$81,013	\$85,022	\$89,036
3	\$81,697	\$85,365	\$89,388	\$93,407
4	\$85,976	\$89,713	\$93,750	\$97,780
5	\$90,261	\$94,064	\$98,113	\$102,149
6	\$94,541	\$98,415	\$102,476	\$106,522
7	\$98,825	\$102,766	\$106,839	\$110,895
8	\$103,108	\$107,118	\$111,203	\$115,262
9	\$107,389	\$111,467	\$115,566	\$119,637

2027

Step	TQS 4	TQS 5	TQS 6	TQS 7
0	\$70,916	\$74,477	\$78,583	\$82,703
1	\$75,327	\$78,963	\$83,078	\$87,205
2	\$79,736	\$83,443	\$87,573	\$91,707
3	\$84,148	\$87,926	\$92,070	\$96,209
4	\$88,555	\$92,404	\$96,563	\$100,713
5	\$92,969	\$96,886	\$101,056	\$105,213
6	\$97,377	\$101,367	\$105,550	\$109,718
7	\$101,790	\$105,849	\$110,044	\$114,222
8	\$106,201	\$110,332	\$114,539	\$118,720
9	\$110,611	\$114,811	\$119,033	\$123,226