

Lakeland

These are the salary grids for your board after the legislated settlement. The values in this table have been reviewed by both TEBA and the ATA; these are the salary amounts that boards have been provided by TEBA.

2024

Step	TQS 4	TQS 5	TQS 6
0	\$63,479	\$67,115	\$70,981
1	\$67,590	\$71,215	\$75,083
2	\$71,688	\$75,316	\$79,186
3	\$75,797	\$79,426	\$83,295
4	\$79,897	\$83,534	\$87,402
5	\$84,004	\$87,640	\$91,508
6	\$88,115	\$91,747	\$95,604
7	\$92,213	\$95,846	\$99,713
8	\$96,315	\$99,946	\$103,817
9	\$100,428	\$104,058	\$107,915

2025

Step	TQS 4	TQS 5	TQS 6
0	\$65,383	\$69,128	\$73,110
1	\$69,618	\$73,351	\$77,335
2	\$73,839	\$77,575	\$81,562
3	\$78,071	\$81,809	\$85,794
4	\$82,294	\$86,040	\$90,024
5	\$86,524	\$90,269	\$94,253
6	\$90,758	\$94,499	\$98,472
7	\$94,979	\$98,721	\$102,704
8	\$99,204	\$102,944	\$106,932
9	\$103,441	\$107,180	\$111,152

2026

Lakeland adopts the unified salary grid in 2026.

Step	TQS 4	TQS 5	TQS 6
0	\$68,850	\$72,308	\$76,294
1	\$73,133	\$76,663	\$80,658
2	\$77,414	\$81,013	\$85,022
3	\$81,697	\$85,365	\$89,388
4	\$85,976	\$89,713	\$93,750
5	\$90,261	\$94,064	\$98,113
6	\$94,541	\$98,415	\$102,476
7	\$98,825	\$102,766	\$106,839
8	\$103,108	\$107,118	\$111,203
9	\$107,389	\$111,467	\$115,566

2027

Step	TQS 4	TQS 5	TQS 6
0	\$70,916	\$74,477	\$78,583
1	\$75,327	\$78,963	\$83,078
2	\$79,736	\$83,443	\$87,573
3	\$84,148	\$87,926	\$92,070
4	\$88,555	\$92,404	\$96,563
5	\$92,969	\$96,886	\$101,056
6	\$97,377	\$101,367	\$105,550
7	\$101,790	\$105,849	\$110,044
8	\$106,201	\$110,332	\$114,539
9	\$110,611	\$114,811	\$119,033