

Horizon

These are the salary grids for your board after the legislated settlement. The values in this table have been reviewed by both TEBA and the ATA; these are the salary amounts that boards have been provided by TEBA.

2024

Step	TQS 4	TQS 5	TQS 6
0	\$63,334	\$67,034	\$70,985
1	\$67,115	\$70,797	\$74,733
2	\$70,914	\$74,597	\$78,508
3	\$74,670	\$78,372	\$82,283
4	\$78,444	\$82,102	\$86,019
5	\$82,195	\$85,876	\$89,784
6	\$85,945	\$89,639	\$93,574
7	\$89,709	\$93,423	\$97,348
8	\$93,491	\$97,084	\$101,053
9	\$97,191	\$100,860	\$104,833
10	\$100,399	\$104,014	\$108,065

2025

Step	TQS 4	TQS 5	TQS 6
0	\$65,234	\$69,045	\$73,115
1	\$69,128	\$72,921	\$76,975
2	\$73,041	\$76,835	\$80,863
3	\$76,910	\$80,723	\$84,751
4	\$80,797	\$84,565	\$88,600
5	\$84,661	\$88,452	\$92,478
6	\$88,523	\$92,328	\$96,381
7	\$92,400	\$96,226	\$100,268
8	\$96,296	\$99,997	\$104,085
9	\$100,107	\$103,886	\$107,978

Step	TQS 4	TQS 5	TQS 6
10	\$103,411	\$107,134	\$111,307

2026

Horizon adopts the unified salary grid in 2026.

Step	TQS 4	TQS 5	TQS 6
0	\$68,850	\$72,308	\$76,294
1	\$73,133	\$76,663	\$80,658
2	\$77,414	\$81,013	\$85,022
3	\$81,697	\$85,365	\$89,388
4	\$85,976	\$89,713	\$93,750
5	\$90,261	\$94,064	\$98,113
6	\$94,541	\$98,415	\$102,476
7	\$98,825	\$102,766	\$106,839
8	\$103,108	\$107,118	\$111,203
9	\$107,389	\$111,467	\$115,566

2027

Step	TQS 4	TQS 5	TQS 6
0	\$70,916	\$74,477	\$78,583
1	\$75,327	\$78,963	\$83,078
2	\$79,736	\$83,443	\$87,573
3	\$84,148	\$87,926	\$92,070
4	\$88,555	\$92,404	\$96,563
5	\$92,969	\$96,886	\$101,056
6	\$97,377	\$101,367	\$105,550
7	\$101,790	\$105,849	\$110,044
8	\$106,201	\$110,332	\$114,539
9	\$110,611	\$114,811	\$119,033