Foothills

These are the salary grids for your board after the legislated settlement. The values in this table have been reviewed by both TEBA and the ATA; these are the salary amounts that boards have been provided by TEBA.

2024

| Step | TQS 4 | TQS 5 | TQS 6 |
|------|-----------|-----------|-----------|
| 0 | \$63,416 | \$66,872 | \$71,007 |
| 1 | \$67,114 | \$70,568 | \$74,704 |
| 2 | \$70,813 | \$74,266 | \$78,401 |
| 3 | \$74,510 | \$77,966 | \$82,101 |
| 4 | \$78,210 | \$81,661 | \$85,799 |
| 5 | \$81,904 | \$85,360 | \$89,494 |
| 6 | \$85,600 | \$89,058 | \$93,195 |
| 7 | \$89,299 | \$92,757 | \$96,893 |
| 8 | \$93,001 | \$96,454 | \$100,590 |
| 9 | \$96,697 | \$100,151 | \$104,289 |
| 10 | \$100,394 | \$103,848 | \$107,987 |

2025

| Step | TQS 4 | TQS 5 | TQS 6 |
|------|----------|-----------|-----------|
| 0 | \$65,318 | \$68,878 | \$73,137 |
| 1 | \$69,127 | \$72,685 | \$76,945 |
| 2 | \$72,937 | \$76,494 | \$80,753 |
| 3 | \$76,745 | \$80,305 | \$84,564 |
| 4 | \$80,556 | \$84,111 | \$88,373 |
| 5 | \$84,361 | \$87,921 | \$92,179 |
| 6 | \$88,168 | \$91,730 | \$95,991 |
| 7 | \$91,978 | \$95,540 | \$99,800 |
| 8 | \$95,791 | \$99,348 | \$103,608 |
| 9 | \$99,598 | \$103,156 | \$107,418 |

| Step | TQS 4 | TQS 5 | TQS 6 |
|------|-----------|-----------|-----------|
| 10 | \$103,406 | \$106,963 | \$111,227 |

2026 Foothills adopts the unified salary grid in 2026.

| Step | TQS 4 | TQS 5 | TQS 6 |
|------|-----------|-----------|-----------|
| 0 | \$68,850 | \$72,308 | \$76,294 |
| 1 | \$73,133 | \$76,663 | \$80,658 |
| 2 | \$77,414 | \$81,013 | \$85,022 |
| 3 | \$81,697 | \$85,365 | \$89,388 |
| 4 | \$85,976 | \$89,713 | \$93,750 |
| 5 | \$90,261 | \$94,064 | \$98,113 |
| 6 | \$94,541 | \$98,415 | \$102,476 |
| 7 | \$98,825 | \$102,766 | \$106,839 |
| 8 | \$103,108 | \$107,118 | \$111,203 |
| 9 | \$107,389 | \$111,467 | \$115,566 |

2027

| Step | TQS 4 | TQS 5 | TQS 6 |
|------|-----------|-----------|-----------|
| 0 | \$70,916 | \$74,477 | \$78,583 |
| 1 | \$75,327 | \$78,963 | \$83,078 |
| 2 | \$79,736 | \$83,443 | \$87,573 |
| 3 | \$84,148 | \$87,926 | \$92,070 |
| 4 | \$88,555 | \$92,404 | \$96,563 |
| 5 | \$92,969 | \$96,886 | \$101,056 |
| 6 | \$97,377 | \$101,367 | \$105,550 |
| 7 | \$101,790 | \$105,849 | \$110,044 |
| 8 | \$106,201 | \$110,332 | \$114,539 |
| 9 | \$110,611 | \$114,811 | \$119,033 |