

Canadian Rockies

These are the salary grids for your board after the legislated settlement. The values in this table have been reviewed by both TEBA and the ATA; these are the salary amounts that boards have been provided by TEBA.

2024

Step	TQS 4	TQS 5	TQS 6
0	\$63,358	\$66,912	\$70,897
1	\$67,058	\$70,623	\$74,616
2	\$70,767	\$74,338	\$78,329
3	\$74,469	\$78,051	\$82,044
4	\$78,172	\$81,761	\$85,761
5	\$81,878	\$85,476	\$89,471
6	\$85,581	\$89,186	\$93,187
7	\$89,281	\$92,902	\$96,901
8	\$92,985	\$96,614	\$100,618
9	\$96,689	\$100,325	\$104,335
10	\$100,395	\$104,041	\$108,045

2025

Step	TQS 4	TQS 5	TQS 6
0	\$65,259	\$68,919	\$73,024
1	\$69,070	\$72,742	\$76,854
2	\$72,890	\$76,568	\$80,679
3	\$76,703	\$80,393	\$84,505
4	\$80,517	\$84,214	\$88,334
5	\$84,334	\$88,040	\$92,155
6	\$88,148	\$91,862	\$95,983
7	\$91,959	\$95,689	\$99,808
8	\$95,775	\$99,512	\$103,637
9	\$99,590	\$103,335	\$107,465

Step	TQS 4	TQS 5	TQS 6
10	\$103,407	\$107,162	\$111,286

2026

Canadian Rockies adopts the unified salary grid in 2026.

Step	TQS 4	TQS 5	TQS 6
0	\$68,850	\$72,308	\$76,294
1	\$73,133	\$76,663	\$80,658
2	\$77,414	\$81,013	\$85,022
3	\$81,697	\$85,365	\$89,388
4	\$85,976	\$89,713	\$93,750
5	\$90,261	\$94,064	\$98,113
6	\$94,541	\$98,415	\$102,476
7	\$98,825	\$102,766	\$106,839
8	\$103,108	\$107,118	\$111,203
9	\$107,389	\$111,467	\$115,566

2027

Step	TQS 4	TQS 5	TQS 6
0	\$70,916	\$74,477	\$78,583
1	\$75,327	\$78,963	\$83,078
2	\$79,736	\$83,443	\$87,573
3	\$84,148	\$87,926	\$92,070
4	\$88,555	\$92,404	\$96,563
5	\$92,969	\$96,886	\$101,056
6	\$97,377	\$101,367	\$105,550
7	\$101,790	\$105,849	\$110,044
8	\$106,201	\$110,332	\$114,539
9	\$110,611	\$114,811	\$119,033