

Calgary Public

These are the salary grids for your board after the legislated settlement. The values in this table have been reviewed by both TEBA and the ATA; these are the salary amounts that boards have been provided by TEBA.

2024

Step	TQS 4	TQS 5	TQS 6
0	\$63,132	\$66,831	\$71,065
1	\$66,831	\$70,539	\$74,762
2	\$70,539	\$74,241	\$78,468
3	\$74,241	\$77,935	\$82,169
4	\$77,935	\$81,633	\$85,866
5	\$81,633	\$85,344	\$89,575
6	\$85,344	\$89,044	\$93,275
7	\$89,044	\$92,745	\$96,973
8	\$92,745	\$96,452	\$100,672
9	\$96,452	\$100,150	\$104,383
10	\$100,397	\$104,096	\$108,328

2025

Step	TQS 4	TQS 5	TQS 6
0	\$65,026	\$68,836	\$73,197
1	\$68,836	\$72,655	\$77,005
2	\$72,655	\$76,468	\$80,822
3	\$76,468	\$80,273	\$84,634
4	\$80,273	\$84,082	\$88,442
5	\$84,082	\$87,904	\$92,262
6	\$87,904	\$91,715	\$96,073
7	\$91,715	\$95,527	\$99,882
8	\$95,527	\$99,346	\$103,692
9	\$99,346	\$103,155	\$107,514

Step	TQS 4	TQS 5	TQS 6
10	\$103,409	\$107,219	\$111,578

2026

Calgary Public adopts the unified salary grid in 2026.

Step	TQS 4	TQS 5	TQS 6
0	\$68,850	\$72,308	\$76,294
1	\$73,133	\$76,663	\$80,658
2	\$77,414	\$81,013	\$85,022
3	\$81,697	\$85,365	\$89,388
4	\$85,976	\$89,713	\$93,750
5	\$90,261	\$94,064	\$98,113
6	\$94,541	\$98,415	\$102,476
7	\$98,825	\$102,766	\$106,839
8	\$103,108	\$107,118	\$111,203
9	\$107,389	\$111,467	\$115,566

2027

Step	TQS 4	TQS 5	TQS 6
0	\$70,916	\$74,477	\$78,583
1	\$75,327	\$78,963	\$83,078
2	\$79,736	\$83,443	\$87,573
3	\$84,148	\$87,926	\$92,070
4	\$88,555	\$92,404	\$96,563
5	\$92,969	\$96,886	\$101,056
6	\$97,377	\$101,367	\$105,550
7	\$101,790	\$105,849	\$110,044
8	\$106,201	\$110,332	\$114,539
9	\$110,611	\$114,811	\$119,033