

Black Gold

These are the salary grids for your board after the legislated settlement. The values in this table have been reviewed by both TEBA and the ATA; these are the salary amounts that boards have been provided by TEBA.

2024

Step	TQS 4	TQS 5	TQS 6
0	\$67,047	\$70,669	\$74,832
1	\$70,791	\$74,414	\$78,577
2	\$74,534	\$78,167	\$82,330
3	\$78,275	\$81,913	\$86,081
4	\$82,020	\$85,659	\$89,829
5	\$85,762	\$89,413	\$93,579
6	\$89,504	\$93,164	\$97,326
7	\$93,247	\$96,911	\$101,077
8	\$96,993	\$100,659	\$104,825
9	\$100,722	\$104,398	\$108,571

2025

Step	TQS 4	TQS 5	TQS 6
0	\$69,058	\$72,789	\$77,077
1	\$72,915	\$76,646	\$80,934
2	\$76,770	\$80,512	\$84,800
3	\$80,623	\$84,370	\$88,663
4	\$84,481	\$88,229	\$92,524
5	\$88,335	\$92,095	\$96,386
6	\$92,189	\$95,959	\$100,246
7	\$96,044	\$99,818	\$104,109
8	\$99,903	\$103,679	\$107,970
9	\$103,744	\$107,530	\$111,828

2026

Black Gold adopts the unified salary grid in 2026.

Step	TQS 4	TQS 5	TQS 6
0	\$68,850	\$72,308	\$76,294
1	\$73,133	\$76,663	\$80,658
2	\$77,414	\$81,013	\$85,022
3	\$81,697	\$85,365	\$89,388
4	\$85,976	\$89,713	\$93,750
5	\$90,261	\$94,064	\$98,113
6	\$94,541	\$98,415	\$102,476
7	\$98,825	\$102,766	\$106,839
8	\$103,108	\$107,118	\$111,203
9	\$107,389	\$111,467	\$115,566

2027

Step	TQS 4	TQS 5	TQS 6
0	\$70,916	\$74,477	\$78,583
1	\$75,327	\$78,963	\$83,078
2	\$79,736	\$83,443	\$87,573
3	\$84,148	\$87,926	\$92,070
4	\$88,555	\$92,404	\$96,563
5	\$92,969	\$96,886	\$101,056
6	\$97,377	\$101,367	\$105,550
7	\$101,790	\$105,849	\$110,044
8	\$106,201	\$110,332	\$114,539
9	\$110,611	\$114,811	\$119,033