

## Battle River

These are the salary grids for your board after the legislated settlement. The values in this table have been reviewed by both TEBA and the ATA; these are the salary amounts that boards have been provided by TEBA.

### 2024

| Step | TQS 4     | TQS 5     | TQS 6     |
|------|-----------|-----------|-----------|
| 0    | \$63,504  | \$67,198  | \$71,379  |
| 1    | \$67,229  | \$70,926  | \$75,109  |
| 2    | \$70,957  | \$74,655  | \$78,833  |
| 3    | \$74,681  | \$78,383  | \$82,566  |
| 4    | \$78,415  | \$82,111  | \$86,293  |
| 5    | \$82,145  | \$85,840  | \$90,022  |
| 6    | \$85,869  | \$89,566  | \$93,751  |
| 7    | \$89,598  | \$93,294  | \$97,478  |
| 8    | \$93,332  | \$97,029  | \$101,207 |
| 9    | \$97,055  | \$100,754 | \$104,937 |
| 10   | \$100,786 | \$104,481 | \$108,665 |

### 2025

| Step | TQS 4    | TQS 5     | TQS 6     |
|------|----------|-----------|-----------|
| 0    | \$65,409 | \$69,214  | \$73,520  |
| 1    | \$69,246 | \$73,054  | \$77,362  |
| 2    | \$73,086 | \$76,895  | \$81,198  |
| 3    | \$76,921 | \$80,734  | \$85,043  |
| 4    | \$80,767 | \$84,574  | \$88,882  |
| 5    | \$84,609 | \$88,415  | \$92,723  |
| 6    | \$88,445 | \$92,253  | \$96,564  |
| 7    | \$92,286 | \$96,093  | \$100,402 |
| 8    | \$96,132 | \$99,940  | \$104,243 |
| 9    | \$99,967 | \$103,777 | \$108,085 |

| Step | TQS 4     | TQS 5     | TQS 6     |
|------|-----------|-----------|-----------|
| 10   | \$103,810 | \$107,615 | \$111,925 |

## 2026

Battle River adopts the unified salary grid in 2026.

| Step | TQS 4     | TQS 5     | TQS 6     |
|------|-----------|-----------|-----------|
| 0    | \$68,850  | \$72,308  | \$76,294  |
| 1    | \$73,133  | \$76,663  | \$80,658  |
| 2    | \$77,414  | \$81,013  | \$85,022  |
| 3    | \$81,697  | \$85,365  | \$89,388  |
| 4    | \$85,976  | \$89,713  | \$93,750  |
| 5    | \$90,261  | \$94,064  | \$98,113  |
| 6    | \$94,541  | \$98,415  | \$102,476 |
| 7    | \$98,825  | \$102,766 | \$106,839 |
| 8    | \$103,108 | \$107,118 | \$111,203 |
| 9    | \$107,389 | \$111,467 | \$115,566 |

## 2027

| Step | TQS 4     | TQS 5     | TQS 6     |
|------|-----------|-----------|-----------|
| 0    | \$70,916  | \$74,477  | \$78,583  |
| 1    | \$75,327  | \$78,963  | \$83,078  |
| 2    | \$79,736  | \$83,443  | \$87,573  |
| 3    | \$84,148  | \$87,926  | \$92,070  |
| 4    | \$88,555  | \$92,404  | \$96,563  |
| 5    | \$92,969  | \$96,886  | \$101,056 |
| 6    | \$97,377  | \$101,367 | \$105,550 |
| 7    | \$101,790 | \$105,849 | \$110,044 |
| 8    | \$106,201 | \$110,332 | \$114,539 |
| 9    | \$110,611 | \$114,811 | \$119,033 |