

Northern Allowance Incentives—Effective 2025 09 01

Northern Allowance:

- A teacher whose primary employment is at a work site north of the 57th parallel will receive a Northern Allowance of **\$6,300** per year, prorated by FTE for part-time teachers.

Remote Retention Allowance:

- A teacher whose primary employment is at a work site between the 55th and 57th parallels will receive a Remote Retention Allowance of **\$3,000** per year, prorated by full-time equivalent (FTE) for part-time teachers.

Fort McMurray Allowance:

- Continue to apply the provisions of the existing collective agreement and school division/government practices (**\$12,480**).

Northern Travel Allowance:

- Continue to apply the provisions of the existing collective agreement and school division/government practices.

Fort McMurray Allowance	Remote Retention Allowance	Northern Allowance
<ul style="list-style-type: none"> • Fort McMurray • Fort McMurray Catholic • Greater North Central Francophone (CS Centre-Nord)—Ecole Boreale Only • Northland—Fort McKay, Anzac, Fort Chipewyan 	<ul style="list-style-type: none"> • Aspen View—Smith School Only • Grande Prairie • Grande Prairie Catholic • High Prairie • Holy Family Catholic • Living Waters Catholic—Slave Lake only • Northland—All schools that don't receive 57+ and FMA, except Susa Creek School, J.F. Dion School, and Elizabeth School—eg. does not include Grande Cache or Cold Lake • Northern Gateway—Valleyview school only • Northwest Francophone Education Region (CS Nord-Ouest) • Peace River • Peace Wapiti 	<ul style="list-style-type: none"> • Fort Vermilion • Northland—Paddle Prairie School Only
\$12,480	\$3,000	\$6,300