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## 2025 Proposed Program at a Glance

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MONDAY	TUESDAY	WEDNESDAY	THURSDAY	
August 11	August 12	August 13	August 14	
	0900-1015	0900-1015 Women in Leadership Plenary	0900-1015	
	Classroom Sessions	(Cenovus Energy Great Hall)	Classroom Sessions	
	Break 1015-1045			
	1045–1200	1045–1200	1045–1200	
	Classroom Sessions	Classroom Sessions	Classroom Sessions	
	Lunch 1200–1315 (Cenovus Energy Great Hall)		Lunch on your own	
	1315–1430	1315–1430		
	Classroom Sessions	Classroom Sessions		
	Break 14			
1500–1900				
Conference Registration	1445–1600	1445–1600		
(Professional Development Centre)	Classroom Sessions	Classroom Sessions		
1600	1630-1800	1630-1800		
The Banff Centre On-Campus Registration	ATA Fun in the Sun	ATA GSA Social		
(Professional Development Centre)	- sponsored by belairdirect Insurance (Cenovus Energy Great Hall)	(Elder Tom Crane Bear Room)		
	Dinner on your own			
1930		1900–2100 Banff Centre Tour and		
Opening Session		Reception - sponsored by Capital Estate		
2000 Opening Keynote	1930–2130 Film Festival	Planning Corp (Elder Tom Crane Bear Room)		
	(Max Bell Auditorium)			
President's Reception		2000–Midnight Karaoke Night		
(Cenovus Energy Great Hall)		(KC 101-tentative)		

### **Registration Information**

Registration deadline: Monday, June 2, 2025

#### **AUTHORIZATION**

Registration is restricted to authorized delegates only.

All local, convention association or specialist council presidents or secretaries must submit an authorization form to Marianne Moffatt (e-mail marianne.moffatt@ ata.ab.ca) by **Monday**, **May 26**. All delegates must be named on the authorization form prior to registering for their session.

#### **ADDITIONAL DELEGATES**

Subgroups will be allowed to send delegates in addition to their entitlement provided there is room in the program and the delegate meets established eligibility requirements. Locals will be notified of programs that have room for additional delegates by **Wednesday**, **June 4**.

- Additional delegates will be accepted as determined by the program director until the program is full.
- All additional delegate names must be provided by the president or secretary of the sponsoring local or subgroup.
- Additional delegate expenses are the responsibility of the sponsoring local or subgroup.

#### REGISTRATION

Register online at www.teachers.ab.ca:

- Proceed to the Events section
- Click on 2025 Summer Conference
- · Click on Conference Registration to self-register

If you have any questions regarding the registration process, please contact Marianne Moffatt at 780-447-9427 (from Edmonton) or 1-800-232-7208 (from elsewhere in Alberta).

#### CONFIRMATION

Confirmation of registration, along with preconference information, will be forwarded to delegates to their provided e-mail address by mid-July. Personal e-mails are preferred.

#### **COURSE/SEMINAR SESSIONS**

Sessions begin at 9 AM on **Tuesday**, **August 12** and conclude at noon on **Thursday**, **August 14**.

#### BANFF CENTRE RESERVATION

A block of rooms will be held until July 11, 2025. After this date, reservations will be available on a space-available basis only.

Reservations can be booked by following the link provided on the Summer Conference webpage on the ATA website or by calling the Banff Centre at 1-800-884-7574. Please quote booking ID ATA2508.

All delegates are responsible for making their own accommodation arrangements, paying for them and seeking reimbursement as outlined in the programs reimbursement guidelines.

Please note that full cancellation penalties apply to delegates cancelling reservations within 72 hours of arrival. Delegates will be charged for the room nights reserved.

Delegates are responsible for making their own travel arrangements to and from the Banff Centre during Summer Conference.

### **Local Association Programs**

#### PROGRAM DESCRIPTIONS AND ELIGIBILITY

Local associations may send representatives to attend the following programs. Representatives must (1) be an Association member, (2) obtain sponsorship from their local and (3) meet eligibility requirements. Contact your local for eligibility requirements. Course and seminar entitlements vary by local.

#### **Diversity, Equity and Human Rights Seminar**

Andrea Berg and Gail-Ann Wilson Mitchell, Directors

This seminar offers DEHR chairs opportunities for networking and collaborating between local representatives; working on shared projects with multiple locals; strategic action planning; support for communications; strategies for program evaluation; connection to Association supports and services; and education on various dimensions of diversity. Participants will leave with a strategic plan for DEHR initiatives for the year, contact information for networking purposes, and a deeper knowledge of topics related to diversity and inclusion.

**Eligibility:** DEHR chair (or designated local DEHR committee member)

#### **Initiatives in Leadership Course**

Lisa Everitt, Director

This course will examine the work of the Alberta Teachers' Association and build leadership skills through a variety of interactive activities, networking, and discussion. Critical reflective activities will help participants identify their leadership styles, strengths, and weaknesses to consider their leadership for the coming school year and beyond.

**Eligibility:** Members who are interested in learning about leadership opportunities in their professional Association.

#### **Introduction to Collective Bargaining Course**

Michelle Glavine and Christien Perrault, Directors This course will cover big-picture topics such as working conditions and the duty of fair representation. Participants will explore the dynamic world of collective bargaining, including an introduction to negotiation theory and a review of basic negotiation practices. Participants will review collective agreement provisions and participate in an introductory bargaining simulation.

Attendance in this course will earn core credits required for a Teacher Welfare Education Program Level 1 certificate.

**Eligibility:** Members who have little or no previous experience with local bargaining.

#### **Local Communications Officers' Seminar**

Chris Gonsalvez. Director

This seminar offers local communications officers professional development opportunities in areas of communications, public relations, publicity and media relations. A variety of course content allows for the diverse needs of both rural and urban locals. The seminar provides a rich environment for networking and exchanging ideas and material.

Eligibility: Local communications officers

#### **Local Presidents' Seminar**

Sean Brown, Director

This seminar provides opportunities for local presidents to examine current Association issues, share information about local initiatives, engage in professional development related to local leadership and meet with Provincial Executive Council.

Eligibility: Local President (or designee)

#### REIMBURSEMENT FOR LOCAL ASSOCIATION DELEGATES

Delegates who attend local association programs should submit a claim to their local for the Summer Conference Allowance. Each local has its own procedure for the Summer Conference Allowance. Allowance to delegates will be made by each local in accordance with local financial policy. Delegates are strongly encouraged to contact their local treasurer regarding the delegate allowance policy prior to attending Summer Conference.

### **PD Subgroups**

#### PROGRAM DESCRIPTIONS AND ELIGIBILITY

#### **Convention Seminar**

Danny Maas, Director

This seminar provides convention association personnel with an opportunity to become familiar with Association requirements for conventions, to develop leadership skills in this area, and to share plans and ideas with colleagues and others involved in this professional development program. Opportunities are provided to develop strategies to address issues that can arise in organizing conventions.

**Eligibility:** Two representatives per convention association, preferable new members and members new to their role on the convention executive

#### Specialist Councils' Seminar

Dan Grassick, Director

This seminar is designed to help specialist council executives develop the competence and confidence to organize impactful in-person and online workshops, symposia and conferences. Participants will engage in a series of collaborative and interactive activities to develop knowledge and skills related to needs assessment, program planning, venue and speaker selection, contract management, communication and promotion, and member engagement.

Eligibility: Two representatives per council, preferably conference directors or PD chairs

#### REIMBURSEMENT FOR PD SUBGROUPS

Each delegate who attends a PD Subgroup seminar must submit a claim for reimbursement to the provincial Association by August 31. You may only claim amounts for the days you attend Summer Conference. Detailed receipts must support claims for all costs other than the kilometrage allowance. Credit card and/or debit card statements are not sufficient for this purpose.

### **Accommodation and Meals**

#### **ACCOMMODATION**

All delegates are responsible for making their own accommodation arrangements, paying for them and seeking reimbursement as per program guidelines.

The Banff Centre on-campus accommodation package includes the following:

- Three nights' accommodation
- · Facility fee
- · Access to the Sally Borden Fitness and Recreation Centre

Full cancellation penalties apply to delegates cancelling Banff Centre reservations within 72 hours of arrival. Delegates will be charged for the room nights reserved.

#### CONFERENCE MEALS PROVIDED BY THE ASSOCIATION

All delegates are provided with the following:

- Lunches (Tuesday and Wednesday) in the Cenovus Energy Great Hall in the Kinnear Centre
- Daily breaks (Tuesday to Thursday)

On-campus delegates are provided with a daily breakfast in the Vistas dining room.

All delegates are responsible for their own dinner arrangements during the conference.

### **General Information**

#### FREQUENTLY ASKED QUESTIONS

**Q** Who covers the cost of my attendance at Summer Conference?

All delegates are responsible for making their own

- accommodation arrangements, paying for them and seeking reimbursement as per program guidelines.

  If you are a representative of a local, submit a claim for reimbursement to your sponsoring local and the treasurer will reimburse your costs based on the local policy. If you are a representative of a PD Subgroup or Association Corps, submit your expense claim to the Association and the Association will reimburse your cost based on expense claims submitted and consistent with the Summer Conference guidelines for reimbursement.
- Q I am planning to stay off campus. How much money is allotted for my meals and accommodation?
- A The Association has established the allowance for delegates staying off campus based on the oncampus cost at the Banff Centre. This allowance is paid to the local or eligible delegate as per the reimbursement procedure. Delegates should consult with the local or subgroup treasurer regarding the reimbursement guidelines.

- Q Am I responsible for paying the entire bill at the time of check out?
- A Yes, you will be billed for the entire cost of your stay and are responsible for complete payment. Please see the program reimbursement guidelines for more details.
- Q Do I require a park pass if I am not staying in Banff?
- A Yes, all delegates attending Summer Conference, even those not staying in Banff, require a park pass.
- Q Are there subsidies for child care or adult dependent care?
- A The Association provides subsidies for child care and adult dependent care. Guidelines for these claims are located in the Summer Conference information on the ATA website.

### **General Information**

#### LEISURE ACTIVITIES

#### Sally Borden Fitness and Recreation Centre

Tuesday-Thursday

Run, climb, lift and more at this full-service fitness facility. All delegates and families welcome.

#### Fun in the Sun Social

Tuesday 1630-1800

All delegates and their family members are invited to attend the Fun in the Sun Social. Drop by for snacks, a beverage and a chance to win some wonderful prizes (prizes courtesy of belairdirect Insurance).

#### **Banff Mountain Film Festival**

Tuesday 1930-2130

All delegates and their family members can experience the adventure of climbing, mountain expeditions, remote cultures and the world's last great wild places all brought to life on the big screen.

#### **ATA GSA Social**

Wednesday 1630-1800

Come join members of teacher GSA/QSAs from across the province for some socializing and networking.

#### **The Banff Centre Tour and Reception**

Wednesday 1900-2100

Learn the history of the Banff Centre through a guided walking tour. Reception and a draw for prizes to follow. (Prizes courtesy of Capital Estate Planning Corporation.)

#### Karaoke Night

Wednesday 2000-midnight

Professional hosts provide a wide selection of songs that will make you sing as though no one is listening. Children accompanied by a parent/guardian are invited to attend karaoke from 2000-2100.

#### CHILDCARE OPTIONS

Listed below are a few options for childcare providers in Banff:

- · childcarebanff.com
- · myhotelsitter.com
- care.com

Please note that the Alberta Teachers' Association does not endorse or guarantee services listed. The Summer Conference delegate accepts and agrees that they are 100% responsible and liable for any child care services or arrangements made.

#### **QUESTIONS**

#### Contact us

Questions and concerns can be addressed to Richard Svoboda at richard.svoboda@ata.ab.ca, ATA Summer Conference Director, or Marianne Moffatt, at marianne.moffatt@ata.ab.ca or by phone at 780-447-9427 (from Edmonton) or 1-800-232-7208 (from elsewhere in Alberta).

