



# The Alberta Teachers' Association

## DIVERSITY, EQUITY AND HUMAN RIGHTS COMMITTEE

Posting Date: February 12, 2025

Closing Date: April 7, 2025

Vacancy: Two field members

Term: Three years (to commence July 1, 2025)

### The committee

The Diversity, Equity and Human Rights (DEHR) Committee studies and advises on matters of concern to the Association related to diversity, equity and human rights issues in education, including gender equity, sexual and gender minorities, religious and cultural diversity, and social justice. The committee facilitates action by locals related to DEHR issues, and organizes an annual conference and training for local DEHR chairs. As needed, it also constitutes subcommittees to complete projects or to study and report on matters of concern related to DEHR issues in education.

### The commitment

This committee position is an opportunity to share your voice and represent your colleagues at the provincial level. As a committee member, you would attend the committee's meetings (four per school year, in Edmonton or virtual) and the conference organized by DEHR (held annually in the spring). You would come prepared to speak to—from your perspective as a teacher or school leader in the field—the forces affecting the committee's work.

The Association covers travel and incidental costs incurred, as well as release time when required, to enable field members to attend committee meetings.

### The candidacy

Members must hold the highest level of membership available to them to serve on a committee. The successful candidates will possess experience in activities that promote diversity and inclusion. In addition, consideration shall be given to those who have evidenced commitment to the Association through attendance at the Annual Representative Assembly or the Summer Conference, and/or the holding of office in a local, specialist council, bargaining unit or convention association. Candidates for committee positions are selected to serve on the basis of their expertise, their commitment to the Association and, in some cases, their geographic location and area of specialization.

Consideration will also be given to applicants who self-identify as belonging to equity-seeking groups in order to recognize diverse viewpoints that have traditionally been under-represented. Please note that, to promote broad representation, members already serving on a standing committee of the Association in 2025/26 are infrequently named to an additional standing committee.

*To apply for this position, please complete the online application form, available on the ATA website under Advocacy > Volunteer, by the closing date for the position. All applicants are encouraged to reach out to their district representative(s) to better understand the work that Association committees undertake.*

*All applicants and nominees will be advised as to the outcome of this competition. If you have any questions, please contact Lindsay Yakimyshyn at [lindsay.yakimyshyn@ata.ab.ca](mailto:lindsay.yakimyshyn@ata.ab.ca), 780-447-9425 or 1-800-232-7208.*