

Kanopi Studios

Employee Benefits Overview

At Kanopi Studios we invest in our employees' wellbeing and empower them with benefits provided through Justworks.

Health



Medical Plan Details

PLAN NAME	DEDUCTIBLE*	OUT-OF-POCKET MAX*	COINSURANCE*	OUT OF NETWORK DEDUCTIBLE*	FSA
AETNA F1 POS	\$750	\$2,500	10%	\$2,250	✓
AETNA F3 POS	\$1,000	\$4,000	20%	\$3,000	✓
AETNA G1 POS	\$2,000	\$6,350	20%	\$6,000	✓
AETNA A3 EPO	\$0	\$3,500	0%	N/A	✓
AETNA F2 POS	\$500	\$3,000	20%	\$1,500	✓
AETNA G5 POS	\$2,000	\$3,000	0%	\$7,500	✓

*prices shown for individual

Monthly Contribution Details

PLAN NAME	EMPLOYEE ONLY	EMPLOYEE + SPOUSE	EMPLOYEE + KID(S)	EMPLOYEE + FAMILY
AETNA F1 POS	\$37.45	\$583.36	\$492.37	\$992.78
AETNA F3 POS	\$0.00	\$427.47	\$350.65	\$773.12
AETNA G1 POS	\$0.00	\$376.77	\$308.41	\$684.40
AETNA A3 EPO	\$0.00	\$416.20	\$338.80	\$784.38
AETNA F2 POS	\$25.43	\$556.91	\$468.33	\$955.51
AETNA G5 POS	\$0.00	\$500.98	\$417.48	\$876.70

WAITING PERIOD: You'll have access to these health plans starting on the first of the month, after attaining eligibility (30 days from your hire date).

Prices are based on the location of Kanopi Studios's headquarters and may vary.





Dental Plan Details

PLAN NAME	DEDUCTIBLE*	ANNUAL BENEFIT MAX*	PREVENTATIVE SERVICES*	BASIC SERVICES*	MAJOR SERVICES*
AETNA DENTAL PPO+	\$50	\$2,000	100%	80%	50%
METLIFE DENTAL PPO+	\$25	\$3,000	100%	80%	50%

*prices shown for individual

Monthly Contribution Details

PLAN NAME	EMPLOYEE ONLY	EMPLOYEE + SPOUSE	EMPLOYEE + KID(S)	EMPLOYEE + FAMILY
AETNA DENTAL PPO+	\$5.99	\$62.08	\$74.88	\$134.08
METLIFE DENTAL PPO+	\$6.64	\$60.08	\$65.28	\$130.41

WAITING PERIOD: You'll have access to these health plans starting on the first of the month, after attaining eligibility (30 days from your hire date).

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Vision Plan Details

PLAN NAME	DEDUCTIBLE*	EYE EXAM*	EYEGLASSES LENSES*	FRAMES*	CONTACTS*
METLIFE VISION	NO	\$10	\$25	\$130 + 20% OFF REMAINDER	\$130
AETNA VISION+	NO	\$0	\$0	\$150 + 20% OFF REMAINDER	\$150 + 15% OFF REMAINDER

*prices shown for individual

Monthly Contribution Details

PLAN NAME	EMPLOYEE ONLY	EMPLOYEE + SPOUSE	EMPLOYEE + KID(S)	EMPLOYEE + FAMILY
METLIFE VISION	\$0.00	\$6.02	\$3.56	\$12.37
AETNA VISION+	\$0.00	\$7.77	\$8.70	\$17.49

WAITING PERIOD: You'll have access to these health plans starting on the first of the month, after attaining eligibility (30 days from your hire date).

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More Features of your Health Benefits Program



FSA

Flexible Spending Account

Use pre-tax dollars to pay for out-of-pocket healthcare or dependent care expenses. FSA contributions are directly deducted from your payroll, so you don't have to worry about extra admin.



ONE MEDICAL

Primary Healthcare

A 24/7 patient-focused primary care practice with highly qualified, board-certified physicians. Cost is included with our benefits package.





HEALTH ADVOCATE

Health Advocacy

A 24/7 Employee Assistance Program to support mental health and a balanced lifestyle.

Cost is included with our benefits package.



TELADOC

Virtual Health

24/7 virtual care. Whether you're on the road or at home, you'll be able to talk to a doctor whenever you need one!

Cost is included with our benefits package.



Additional Benefits



METLIFE

Short-term Disability Insurance

If you're injured for a short period of time, this policy will make sure you're financially covered, so you can focus on getting better.



A Message from Kanopi Studios

In addition to the benefits we offer through Justworks, you also have access to the following perks. These perks are not offered through or affiliated with Justworks.

Hello, New US Kanopian! We are so excited to have you onboard! This is an overview of the benefits that will be available to you via Kanopi - if you have any questions, please let me know!

Who's Justworks?

Justworks is an HR platform that provides businesses with the tools they need to grow and support their teams. We do this with a simple, easy-to-use product and expert support from real people when it's needed. Through Justworks, you'll gain access to corporate-level benefits that support your health and wellbeing in and out of the office.

Check out www.justworks.com for more info.

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JUSTWORKS.

