





### **Division Vision**

To Learn. To Grow. To Build a Better World.

### **Mission Statement**

Our mission is to provide an inclusive, progressive learning community through trust, courage and collaboration.

### **Core Values**

Celebrating our system's core values:

Compassion Curiosity Courage and Honour

#### Medicine Hat Public School Division

### **BUDGET 2024-2025**

"Spring Release"

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# **KEY BUDGET ASSUMPTIONS AND OVERVIEW**



Students



#### **INFORMATION AND ASSUMPTIONS**

	2023-24	2024-25	Increase
	Fall	Spring	(Decrease)
<u>inrolment</u> :			
Budget is based on a student count of	7,022	7,052	30

#### **Grant Revenues:**

#### Instruction

**Enrolment**:

- There were no changes in grant rates from the 2023-24 to 2024-25 school years, which is a **0%** increase to address rising expenses.
- Community Based Grants The socioeconomic grant was recalculated based on newer provincial information which resulted in a loss of funding of (\$322,000).
- Teacher Settlement Grant Additional funding will follow any negotiated settlement for the ATA staff for the 2024-2025 school year. It is not likely that negotiations will be complete and a settlement known until early 2025.
- Transition Grant The funding framework revision in 2020-2021, combined with the provincial-wide enrollment decline during the pandemic, resulted in transition funding to supplement school divisions during that period. This funding source will continue to decline until complexly phased out. Next year we will see a further funding reduction of (\$29,600).
- Overall the Division's profile instruction grants decreased by (\$59,200) or (.1%) despite a projected increase of 30 students for next year.

# **BUDGET ASSUMPTIONS AND OVERVIEW**



#### **SPRING COMMENTS**

### **Grant Revenues (continued)**:

### Instruction (continued)

- Targeted Grants Additional grant funding has been made available in the areas of learning disruption, mental health projects and digital assessments for a total of \$274,300. These grants each have targeted spending requirements.
- Total instruction grants decreased (\$309,700) or (.5%).

### **Operations and Maintenance (O&M)**

- Operations and Maintenance (O&M) Grant 0% change in grant rates to offset rising costs.
- IMR Decreased by (\$42,900) or (4.9%).

#### **Transportation**

- Transportation Grants Increased \$459,200 or 14.9% to reflect a significant revision to the funding model and increased rider eligibility.
- Starting in 2023-2024, transportation funding can only be spent on transportation services.

### **System Administration**

• System Administration Grant - Increased \$129,900 or 4.5%.

#### **External Services**

• No grant funding changes anticipated.

### **Grant Revenue Summary**

• Total grant resources available increased \$225,400 or 0.3%.

#### **SPRING COMMENTS** (continued)

#### **Local Revenues**:

- There is an anticipated increase in Local Revenues of \$1,394,500 or 23.2% with the major driver being international student homestay revenue (\$950,000) that has a matching offsetting expense.
- Hockey academy fees of \$260,000 are new for 2024-2025 and will have offsetting program expenses.

### Salaries and Benefit Expenditures: (S&B)

- Staff FTE Certificated FTE have decreased by (6.6) FTE and non-certificated have decreased by (20.8) FTE, for a net decrease in staff FTE of (27.4). School staffing will continue until early fall, at which time the exact composition of teachers and EA's will be known.
- Certificated Salaries Despite having (6.6) fewer teacher FTE in the upcoming year, there are still cost increases, such as staff grid movement. Central ATA negotiations for teacher wages are underway for September 2024. Any negotiated increase will be followed by incremental grant funding; therefore, no associated cost increase has been factored into the budget at this time.
- Non-Certificated Salaries Staff grid movement and a salary increase have been factored into the budget. There will be no incremental funding to follow any negotiated settlement for this group.
- Benefits Costs for all staffing groups have had a significant increase of 6% (\$587,100). This is the third year with a substantial increase in the cost group benefits.
- Overall salaries and benefits have decreased by (\$1,029,000) or (1.4%).



#### **SPRING COMMENTS**

#### **Purchased Services:**

#### Instruction

 Net increase of \$999,000 or 10.7% with the biggest driver being the international student homestay expense of \$996,000 that is an offset to the increased local revenues in this area. The net impact of the increased homestay revenues and expenses is nil to the Division's bottom line.

### **Operations and Maintenance**

• O&M spending decreased by (\$160,000) or (3.4%).

### **Transportation**

• Increased by \$499,000 (16.2%), with the largest contributor being the increased cost of our contracted transportation provider that is faced with rising cost pressures.

#### **System Administration**

• Decreased by (\$20,000) or (.8%).

#### **External Services**

• Decreased by (\$9,700) or (7.6%) mainly due to a reduction in services and supplies to offset a staffing cost increase.

Purchased services summary increase of \$1,296,000 or 7.4%.

### **Operating Budget Overview**

The Division is planning for a deficit budget in 2024-25 of (\$800,000).

### **Capital Expenditures and Funding:**

There are no major capital building projects budgeted for 2024-2025.

- CMR funding and planned project spending will increase by \$623,300 to return to pre-COVID levels.
- Technology project spending has increased by \$472,700.
- Facilities vehicle and equipment replacements have increased by \$16,100.

#### **SPRING COMMENTS**

#### **Reserves:**

#### **Operating Reserves**

- With the large reduction in resources available to the Division in 2023-2024, that level of spending adjustment would have been significant to realize in one year. The required staffing level adjustment was delayed by using reserves to fund deficit budgets over two years (2023-2024 and 2024-2025). This two-year plan aligned with Alberta Education's target of having operating reserves no higher than 3.2% of operating expenditures at August 31, 2024.
- At the end of 2024-2025, the Division plans to have operating reserves at 3.13%, which is well within Alberta Education's new target of 6% at August 31, 2025.

#### **Capital Reserves**

Projected to be at \$384/student which is lower than recent years, but is now closer to the Provincial average.





# STUDENT ENROLMENT







#### **INFORMATION**

Historically the Division's enrolment was steady, averaging around .5 to 1% growth per year. However in 2020-21 when COVID hit the hardest, the Division experienced a significant loss in enrollment. Athough enrollment numbers did not recover after 2020; the decline in the last four years has been minimal.

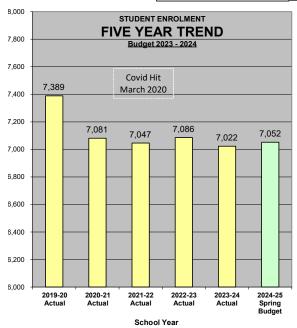
In the Spring of 2024 the Division anticipates a small increase of 30 students or .4% in the Fall of 2024.

Provincial projections reflect a decline for the next ten years.

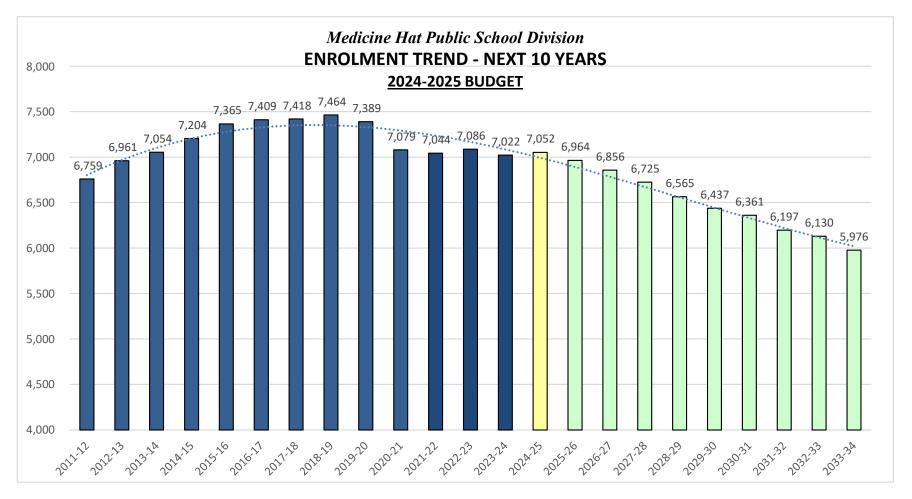


### STUDENT ENROLMENT Budget 2024-2025

	2023-24 Fall Actual	Increase (Decrease)	2024-25 Spring Budget	Percent
Early Childhood Services				
Community Placements	204	(9)	195	(4.4%)
Early Learning Programs (ELP)	106	8	114	7.5%
Sub-total - ECS excluding K	310	(1)	309	(0.3%)
Elementary Programming				
Kindergarten	396	9	405	2.3%
Grades 1 - 3	1,335	(53)	1,282	(4.0%)
Grades 4 - 6	1,438	(10)	1,428	(0.7%)
Sub-total	3,169	(54)	3,115	(1.7%)
Middle & High School Programmin	g			
Grades 7 - 9	1,523	(36)	1,487	(2.4%)
Grades 10 - 12	2,020	121	2,141	6.0%
Sub-total	3,543	85	3,628	2.4%
Total - K-12	6,712	31	6,743	0.5%
Grand Total	7,022	30	7,052	0.4%



			2224 2-
	2023-24 Fall	Fall to Spring	2024-25 Spring
	Actual	Increase/ (De <u>crease)</u>	Budget
Schools or Programs:		(== <u>====</u>	
Community Placements (ECS)	204	(9)	195
Connaught School	378	(11)	367
Crestwood School	334	(37)	297
Dr. Ken Sauer School	296	(5)	291
Dr. Roy Wilson Learning Centre	754	-	754
Elm Street School	117	(3)	114
George Davison School	275	(42)	233
Herald School	156	(20)	136
Medicine Hat Christian School	245	9	254
River Heights School	299	1	300
Ross Glen School	236	(14)	222
Southview School	177	(11)	166
Vincent Massey School	211	4	215
Webster Niblock School	166	(2)	164
Alexandra Middle School	467	(24)	443
Crescent Heights High School	1,136	5	1,141
Medicine Hat High School	1,245	14	1,259
HUB	168	11	179
To Be Assigned	-	166	166
Coulee Collegiate	146	-	146
Outreach Programs	12	<u>(2)</u>	10
Total Enrolment	7,022	<u>30</u>	7,052
Comparison to Prior Period	(64)		30
	(0.9%)		<u>0.4%</u>
	2023-24		2024-25
	Fall Actual	Increase/ (Decrease)	Spring Budget
Community Placements	204	(9)	195
Outreach Programs	12	(2)	10
On-line Programing	314	11	325
Traditional Schools	6,492	<u>30</u>	6,522
Total Enrolment	7,022	<u>30</u>	7,052
	(0.9%)	0.4%	



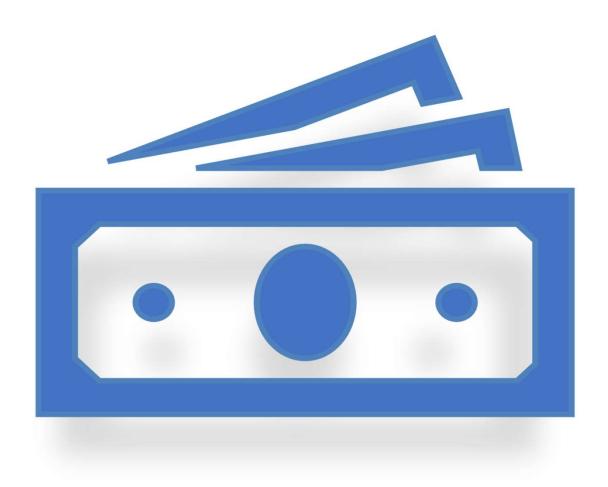
The actual enrolment numbers in the blue columns are the Division's funded students plus our international students.

The workforce planning numbers (produced by the Province) only reflect funded students.

As such, the Division has added roughly 100 extra FTE to their numbers, which are the numbers that are reflected in the green columns.

The trend and quantum of the rise or fall is the same.

# **REVENUES AND EXPENDITURES**

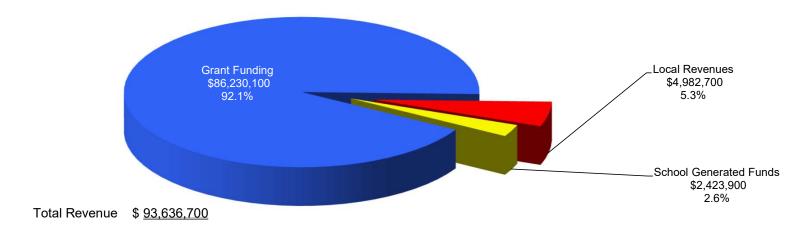


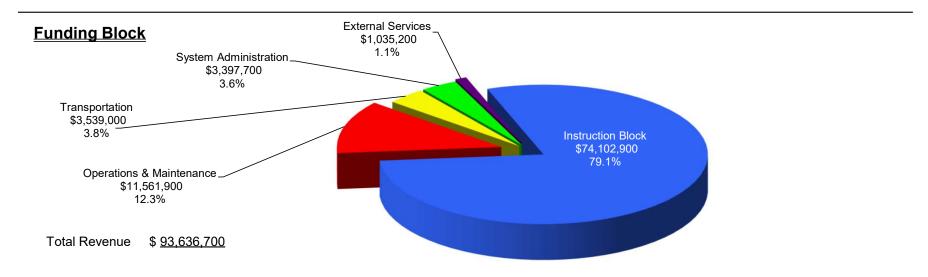


### **DIVISION REVENUES**

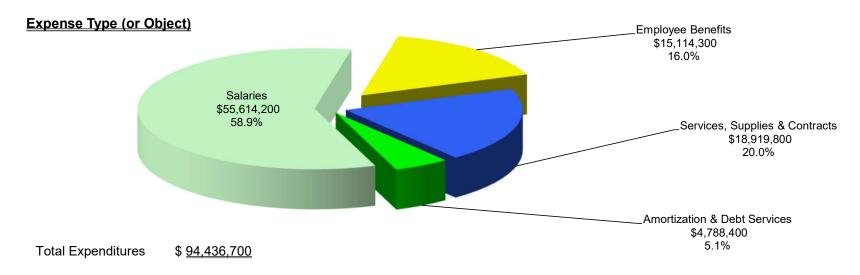
### **BUDGET 2024-2025**

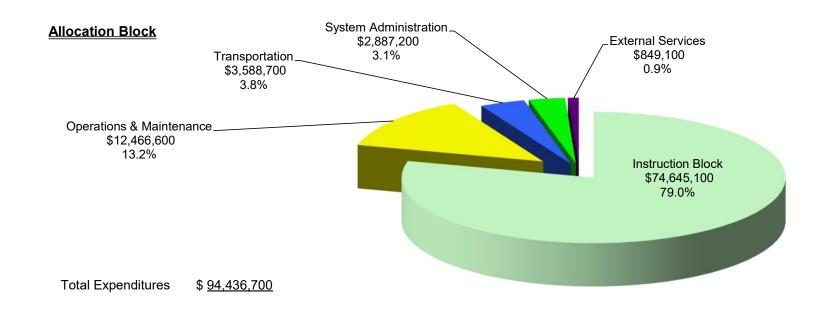
### **Funding Source**





### **DIVISION EXPENDITURES**







# **BUDGETED STATEMENT OF OPERATIONS**

	Actual 2022-23	Fall Budget 2023-24	Increase (Decrease)	%	Spring Budg 2024-25
	(Prior Year)	(Current Year)			(Next Year)
OPERATIONS (SUMMARY)					
Revenues					
Government of Alberta	\$ 87,941,582	\$ 86,004,700	\$ 225,400	0.3%	\$ 86,230,10
Fees	1,776,710	1,397,000	475,900	34.1%	1,872,90
Sales of Services and Products	4,206,286	3,081,400	965,600	31.3%	4,047,00
Investment Income	769,391	803,700	23,000	2.9%	826,70
Donations and Other Contributions	779,432	698,000	(70,000)	(10.0%)	628,00
Other Revenue	70,256	32,000	-	-	32,00
Total Revenues	\$ 95,543,657	\$ 92,016,800	\$ 1,619,900	1.8%	\$ 93,636,70
Expenses By Program				<u>.</u>	
Instruction - ECS	\$ 8,559,444	\$ 7,019,500	\$ (2,244,300)	(32.0%)	\$ 4,775,20
Instruction - Grades 1-12	67,450,441	67,909,500	1,960,400	2.9%	69,869,90
Instruction	\$ 76,009,885	\$ 74,929,000	(283,900)	(0.4%)	\$ 74,645,1
Operations and Maintenance	12,162,448	12,447,900	18,700	0.2%	12,466,6
Transportation	2,607,022	3,089,700	499,000	16.2%	3,588,70
System Administration	3,008,091	2,945,500	(58,300)	(2.0%)	2,887,20
External Services	780,391	832,700	16,400	2.0%	849,10
Total Expenses	\$ 94,567,837	\$ 94,244,800	\$ 191,900	0.2%	\$ 94,436,70
Annual Operating Surplus/(Deficit)	\$ 975,820	\$ (2,228,000)	\$ 1,428,000		\$ (800,00



# **BUDGETED SCHEDULE OF PROGRAM OPERATIONS**

	Actual 2022-23	Fall Budget 2023-24	2024-2025					
	Total	Total	Instruction	Operations & Maintenance	Transportation	System Administration	External Services	Total
Revenues								
Alberta Education	\$ 84,143,979	\$ 82,803,300	\$ 67,425,200	\$ 8,238,600	\$ 3,539,000	\$ 3,026,200	\$ -	\$ 82,229,000
Alberta Infrastructure	3,344,641	2,694,500	313,100	3,157,500	-	-	-	3,470,600
Other - Government of Alberta	452,962	506,900	-	-	-	-	530,500	530,500
Sub-total (Government of Alberta)	\$ 87,941,582	\$ 86,004,700	\$ 67,738,300	\$ 11,396,100	\$ 3,539,000	\$ 3,026,200	\$ 530,500	\$ 86,230,100
Fees	1,776,710	1,397,000	1,872,900	-	-	-	-	1,872,900
Sales of Services and Products	4,206,286	3,081,400	3,317,300	-	-	225,000	504,700	4,047,000
Investment Income	769,391	803,700	614,400	70,800	-	141,500	-	826,700
Gifts and Donations	373,704	278,000	160,000	63,000	-	5,000	-	228,000
Rental of Facilities	63,533	32,000	-	32,000	-	-	-	32,000
Fundraising	405,728	420,000	400,000	-	-	-	-	400,000
Gain on Disposal of Capital Assets	6,723	-						-
Total Revenues	\$ 95,543,657	\$ 92,016,800	\$ 74,102,900	\$ 11,561,900	\$ 3,539,000	\$ 3,397,700	\$ 1,035,200	\$ 93,636,700
Expenses By Object								
Salaries & Benefits								
Certificated Salaries	\$ 42,525,939	\$ 41,844,600	\$ 40,806,500	\$ -	\$ -	\$ 576,000	\$ -	\$ 41,382,500
Certificated Benefits	10,819,600	10,993,800	10,661,900	-	-	110,700	-	10,772,600
Non-certificated Salaries	13,761,522	14,609,100	8,927,200	3,377,800	71,000	1,314,900	540,800	14,231,700
Non-certificated Benefits	3,597,653	4,310,000	2,774,500	1,007,800	22,400	375,900	161,100	4,341,700
Sub-total (Salaries & Benefits)	70,704,714	71,757,500	63,170,100	4,385,600	93,400	2,377,500	701,900	70,728,500
Services, Contracts and Supplies	19,142,199	17,623,500	10,367,200	4,496,000	3,495,300	443,700	117,600	18,919,800
Amortization and Deb Services								
Amortization - Supported	3,541,419	3,638,200	313,100	3,220,500	_	-	-	3,533,600
Amortization - Unsupported	1,057,771	1,127,100	782,700	279,900	-	64,100	29,600	1,156,300
Amortization - Unsupported ARO	84,557	84,600	_	84,600	-	_	-	84,600
Sub-total (Amortization & Debt Services)	4,683,747	4,849,900	1,095,800	3,585,000	-	64,100	29,600	4,774,500
Other Interest and Finance Charges	37,177	13,900	12,000	-	-	1,900	-	13,900
Total Expenses	\$ 94,567,837	\$ 94,244,800	\$ 74,645,100	\$ 12,466,600	\$ 3,588,700	\$ 2,887,200	\$ 849,100	\$ 94,436,700
Operating Surplus/(Deficit)	975,820	(2,228,000)	(542,200)	(904,700)	(49,700)	510,500	186,100	(800,000)

# **STUDENTS AND STAFF**













## **SCHEDULE OF STUDENT FTE**

	FTE Weighting	Fall Budget 2023-24	Increase (Decrease)	%	Spring Budget 2024-25
Kindergarten to Grade 12 - Eligible Funded Students		(Current Year)			(Next Year
Kindergarten	0.50	396	9	2.3%	405
Grades 1 to 9	1.00	4,292	(98)	(2.3%)	4,194
Grades 10 to 12					
1st, 2nd and 3rd year students	1.00	1,718	121	7.0%	1,839
4th year students	0.50	54	-	-	54
5th year students	0.25	5	-	-	Į į
High School Students		1,777	121	6.8%	1,898
Total Headcount (K-12)		6,465	32	0.5%	6,497
Total Eligible Funded Students (FTE) - K-12		6,236.3	27.5	0.4%	6,263
Breakdown of Pre-Kindergarten Enrolment					
Eligible Funded Children		310	(1)	(0.3%)	309
Other Children in these programs		20	(5)	(25.0%)	15
Total Enroled Children in Pre-K programs		330	(6)	(1.8%)	324
Program Hours (minimum 400 hours)		574			574
FTE Ratio (Actual hours divided by 950)		0.604			0.604
FTEs Enrolled in Pre-K		199.4	(4)	(1.8%)	195.8
Other Students					
Home Education		2	(2)	(100.0%)	-
Coulee Collegiate		146	-	-	146
Total Other		148	(2.0)	(1.4%)	146
Total Funded Students					
Total Head Count		6,923	29	0.4%	6,952
Total FTE		6,435.6	23.9	0.4%	6,459.5
<u>Unfunded Students - Foreign Visiting Students</u>					
International Students - Grades 7-9		2	1	50.0%	;
International Students - Grades 10-12		97	-	-	97
Total Head Count		99	1	1.0%	100
Grand Total Head Count (Funded and Unfunded)		7,022	30	0.4%	7,052



# **SCHEDULE OF STAFF FTE**

	Fall Budget 2023-24	Increase (Decrease)	%	Spring Budget 2024-25
Certificated Staff FTEs		L		
School Based	392.490	(6.105)	(1.6%)	386.3
Non-School Based	7.500	(0.500)	(6.7%)	7.0
Total Certificated Staff FTEs	399.990	(6.605)	(1.7%)	393.3
Certificated Staffing Change due to:				
Enrolment Change	_			0.5
Other Factors (Funding Reduction)	_			(7.1
Total Change	_			(6.6
Non-Certificated Staff FTEs	_			
Instructional	_			
Instructional - Educational Assistants	146.025	(18.542)	(12.7%)	127.4
Instructional - Other Non-certificated Instruction	78.560	(2.180)	(2.8%)	76.3
Sub-total (Instructional)	224.585	(20.722)	(9.2%)	203.8
Non-Instructional				
Operations and Maintenance	58.425	-	-	58.4
Transportation - Other Staff	1.000	-	-	1.0
System Administration	18.008	(0.078)	(0.4%)	17.9
External Services	9.200	_	-	9.2
Sub-total (Non-Instructional)	86.633	(0.078)	(0.1%)	86.5
Total Non-Certificated Staff FTEs	311.218	(20.800)	(6.7%)	290.4
Non-Certificated Staffing Change due to:	_			
Enrolment	_			
Other Factors	_			(20.8
Total Change	- -			(20.8
Total Staff FTEs	711.208	(27.405)	(3.9%)	683.8

# **Grants and Other Revenue**





### **INFORMATION**

Funding for the School Division is primarily provided by the Province of Alberta. Ninety-two percent (92%) of the Division's money comes from Grants, two percent (2%) from School Generated Funds and the remaining five percent (5%) from other sources such as fees, sales and interest.

Instruction grant rates did not change from 2023-24 to 2024-25 resulting in a 0% increase despite rising cost pressures.







### **SCHEDULE OF GRANT FUNDING**

	Fall Budget 2023-24	Increase (Decrease)	%	Spring Budge 2024-25
nstruction	(Current Year)			(Next Year)
Base Instruction				
Base Funding - Division	\$ 43,344,000	(41,900)	(0.1%)	\$ 43,302,100
Home Education	3,500	1,900	54.3%	5,400
Outreach Programs	150,000	(50,000)	(33.3%)	100,000
Coulee Collegiate				-
Base Funding - Coulee Collegiate	581,000	55,800	9.6%	636,800
Other Profile Grants - Coulee Collegiate	295,000	453,500	153.7%	748,500
Supports and Services				-
Program Unit Funding (PUF)	3,835,000	24,800	0.6%	3,859,80
Moderate Language Delay - ECS	246,400	49,700	20.2%	296,10
Specialized Learning Support - 1-12	5,412,800	(122,500)	(2.3%)	5,290,30
Specialized Learning Support - K Severe	946,100	91,500	9.7%	1,037,60
Classroom Complexity	346,600	(6,300)	(1.8%)	340,30
First Nations, Metis and Inuit (FNMI)	752,900	56,200	7.5%	809,10
Refugee	1,021,300	(207,900)	(20.4%)	813,40
English as an Additional Language	165,900	90,800	54.7%	256,70
Institutional Programs	208,200	-	-	208,20
School-Based				
Supernet	192,000	_	_	192,00
Community-Based	102,000			,
Socio-Economic	1,996,000	(322,600)	(16.2%)	1,673,40
Geographic	912,300	(80,000)	(8.8%)	832,30
Nutrition Program	324,500	-	-	324,50
Jurisdictiion	5_1,555			5_ 1,55
Teacher Settlement	1,596,000	(70,600)	(4.4%)	1,525,40
Transition Funding	118,500	(29,600)	(25.0%)	88,90
Supplemental Enrollment Growth	-	48,000	-	48,00
Sub-total (Instructional Profile Grants)	\$ 62,448,000	\$ (59,200)	(0.1%)	\$ 62,388,80
Other Non-Profile Instructional Grants	, , , , , ,	(32, 33)	` ′	-
Learning Disruption	-	36,000	-	36,00
Digital Assessments	_	83,000		83,00
Curriculum Resource	320,200	-		320,20
Dual Credit	40,500		<del></del>	40,50
Mental Health Grant	450,000	155,300	34.5%	605,30
Misc Grants - Apple Schools, ISSP, City FCSS	214,400	155,500	34.570	214,40
French Language Project	112,300	-	-	112,30
French Language Project French Language Instruction	95,100	-	-	95,10
Teacher Pensions	3,949,800	(420,200)	(10.69/)	3,529,60
	3,949,800	, , ,	(10.6%)	
Amortization Supported - Instruction		(104,600)	(25.0%)	\$ 5340.50
Sub-total	\$ 5,600,000	\$ (250,500)	(4.5%)	\$ 5,349,500
Total Instruction	\$ 68,048,000	\$ (309,700)	(0.5%)	\$ 67,738,300



## **SCHEDULE OF GRANT FUNDING**

	Fall Budget 2023-24	Increase (Decrease)	%	Spring Budget 2024-25
Operations and Maintenance	(Current Year)			(Next Year)
Base O&M	\$ 6,786,500	\$ (34,700)	(0.5%)	\$ 6,751,800
P3 Maintenance (WLC)	270,000	-	-	270,000
Lease Support (MHCS and Pathways/HUB)	375,400	_	_	375,400
Total Base O&M	\$ 7,431,900	\$ (34,700)	(0.5%)	\$ 7,397,200
Infrastructure Maintenance and Renewal (IMR)	884,300	(42,900)	(4.9%)	841,400
Amortization Supported - O&M	3,157,500	-	-	3,157,500
Total Operations and Maintenance	\$ 11,473,700	\$ (77,600)	(0.7%)	\$ 11,396,100
Transportation	Ψ, ο, ο	+ (::,:::)	(	Ψ,σσσ, .σσ
Urban	2,677,900	350,700	13.1%	3,028,600
Special Education - 1-12				
Special Education - Early Childhood Services	369,400	108,500	29.4%	477,900
Fuel Subsidy	32,500	_	-	32,500
Total Transportation	\$ 3,079,800	\$ 459,200	14.9%	\$ 3,539,000
System Administration				
Administration	2,896,300	129,900	4.5%	3,026,200
Total Board & Administration	\$ 2,896,300	\$ 129,900	4.5%	\$ 3,026,200
External Services				
My Place	255,800	11,900	4.7%	267,700
HUG	251,100	11,700	4.7%	262,800
Total External Services	\$ 506,900	\$ 23,600	4.7%	\$ 530,500
Summary				
Instructional Block	\$ 68,048,000	\$ (309,700)	(0.5%)	\$ 67,738,300
Operations and Maintenance	11,473,700	(77,600)	(0.7%)	11,396,100
Transportation	3,079,800	459,200	14.9%	3,539,000
External Services	506,900	23,600	4.7%	530,500
System Administration	2,896,300	129,900	4.5%	3,026,200
Total Grant Funding	\$ 86,004,700	\$ 225,400	0.3%	\$ 86,230,100



# **SCHEDULE OF LOCAL REVENUES**

	Block Code	Fall Budget 2023-24	Increase (Decrease)	%	Spring Budget 2024-25
		(Current Year)			(Next Year)
Instructional Fees	_				
Other Fees - Summer School	Inst	15,000	-	-	15,000
Optional Course Fees	Inst	178,000	260,000	146.1%	438,000
Kindergarten and Preschool Fees - Division	Inst	559,000	-	-	559,000
Kindergarten and Preschool Fees - PUF	PUF	45,000	(33,000)	(73.3%)	12,000
School Generated Funds (SGF)	SGF	600,000	248,900	41.5%	848,900
Sub-total (Fees)	•	\$ 1,397,000	\$ 475,900	34.1%	\$ 1,872,900
Sales and Services					
Instruction	Inst	203,100	49,200	24.2%	252,300
International Student Tuition	Inst	1,000,000	115,000	11.5%	1,115,000
International Student Homestay	Inst	-	950,000	-	950,000
School Generated Funds (SGF)	SGF	1,148,600	(148,600)	(12.9%)	1,000,000
Board and Administration	BOA	225,000	-	-	225,000
External - Grounds Maintenance Agreements (MHC)	EXT	504,700	-	-	504,700
Sub-total (Sales and Services)	•	\$ 3,081,400	\$ 965,600	31.3%	\$ 4,047,000
nvestment Income					
Instruction	Inst	589,400	-	-	589,400
SGF	SGF	2,000	23,000	1150.0%	25,000
Plant Operations and Maintenance (POM)	POM	70,800	-	-	70,800
Board and Administration	BOA	141,500	-	-	141,500
Sub-total (Investment Income)		\$ 803,700	\$ 23,000	2.9%	\$ 826,700



# **SCHEDULE OF LOCAL REVENUES**

	Fall Budge 2023-24	et Increase (Decrease	´   %	Sp	ring Budget 2024-25
	(Current Yea	r)	· · · · · · · · · · · · · · · · · · ·	J 1	(Next Year)
<u>ummary - By Object Line</u>					
Instructional Fees	1,397,0	<mark>00</mark> 475,90	34.1%		1,872,900
Sales and Services	3,081,4	965,60	00 31.3%		4,047,000
Investment Income	803,7	23,00	00 2.9%		826,700
Gifts and Donations	278,0	(50,00	00) (18.0%)		228,000
Rental of Facilities	32,0	-	-		32,000
Fundraising (SGF)	420,0	(20,00	00) (4.8%)		400,000
Total Local Revenues	\$ 6,012,1	<b>91,394,50</b>	23.2%	\$	7,406,600
ummary - Enveloped Funds Broke	en Out				
General	3,631,5	1,351,20	00 37.2%		4,982,700
SGF	2,380,6	43,30	00 1.8%		2,423,900
Total Local Revenues	\$ 6,012,1	\$1,394,50	00 23.2%	\$	7,406,600

# **SALARIES AND BENEFITS**



#### **INFORMATION**

The Division is the third largest employer in the City following the hospital (Alberta Health Services) and the City of Medicine Hat.

The Division employs nearly 400 teachers and close to 300 non-teaching staff.

Salaries and benefits account for approximately 75% of the Division's operating budget.

Estimates have been made for wage settlements for the employee groups that are currently in negotiations for September 2024.

The Division has three distinct employee groups:

- > ATA Includes all classroom teachers, Principals, Vice-principals, Department Heads, etc.
- ➤ CUPE Includes Educational Assistants, Clerical and Custodial staff.
- Non-Union Group Includes most of Central Office staff and some of the staff in Facility Services.

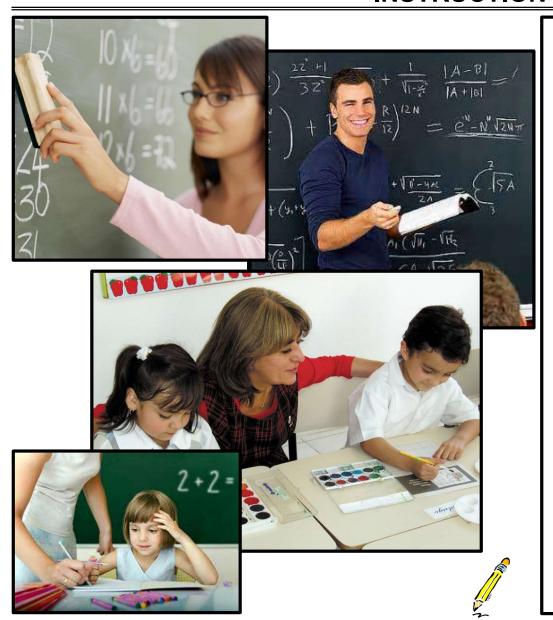


# **Summary of Salaries and Benefits**BUDGET 2024-2025

**Spring Budget** 2024-25 (Next Year) 41,382,500 10,772,600 14,231,700 4,341,700 70,728,500

	Fall Budget 2023-24	Increase (Decrease)	%
	(Current Year)		
Certificated Salaries	\$ 41,844,600	\$ (462,100)	(1.1%)
Certificated Benefits	10,993,800	(221,200)	(2.0%)
Non-certificated Salaries	14,609,100	(377,400)	(2.6%)
Non-certificated Benefits	4,310,000	31,700	0.7%
Total Wages and Benefits	71,757,500	(1,029,000)	(1.4%)

# INSTRUCTION



### **PROGRAM**

All costs under the area of Instruction relate to school programs and services.

This includes the following:

- > School Staff teachers, educational assistants and school-based clerical staff.
- ➤ Division Educational Staff coordinators, consultants, behavioural and psychological staff, special needs support services, curriculum and program supports.
- Professional Development (PD) centralized, school-based and individual PD.
- Optimal Learning Consultants.
- School Counsellors.
- ➤ External Professional Services such as speech, audiology, occupational and physical therapy, and psychological supports.
- > Information Technology services.

Other funded programs include the following:

- > First Nations, Metis and Inuit programming.
- $\succ$  Outreach and Alternate Programs.
- > Institutional Programs.
- Inclusive Learning Supports.
- Outdoor Education.
- School Resource Officers.
- > Library Services.





### **SCHEDULE OF EXPENDITURES - INSTRUCTION**

	Fall Budget 2023-24	Increase (Decrease) %	Spring Budget 2024-25
	(Current Year)		(Next Year)
Staff - FTE			
Certificated	396.990	(6.605) (1.79	,
Non-Certificated	224.585	(20.722) (9.29	,
Total	621.575	(27.327) (4.4)	%) 594.248
Salaries and Benefits			
Certificated Salaries	\$ 41,268,600	\$ (462,100) (1.19	\$ 40,806,500
Certificated Benefits	10,885,300	(223,400) (2.19	%) 10,661,900
Sub-total (Certificated Salaries & Benefits)	52,153,900	(685,500) (1.3	%) 51,468,400
Non-Certificated Salaries	9,396,700	(469,500) (5.09	%) 8,927,200
Non-Certificated Benefits	2,812,600	(38,100) (1.4	%) 2,774,500
Sub-total (Non-Certificated Salaries & Benefits)	12,209,300	(507,600) (4.29	%) 11,701,70
Total (Salaries & Benefits)	\$ 64,363,200	\$ (1,193,100) (1.9	%) \$ 63,170,10
Services, Contracts and Supplies			
Central Instruction	3,302,200	1,188,700 36.0	% 4,490,90
Site Based	1,961,000	(215,000) (11.0	%) 1,746,00
Pre-Kindergarten (PUF)	1,882,500		1,882,50
School Generated Funds (SGF)	2,222,500	25,300 1.19	% 2,247,80
Sub-total (Purchased Services)	\$ 9,368,200	\$ 999,000 10.7	% \$ 10,367,20
Amortization and Debt Servicing			
Amortization - Supported	417,700	(104,600) (25.0	%) 313,10
Amortization - Unsupported	767,900	14,800 1.99	<sup>6</sup> 782,70
Sub-total (Amortization and Debt Servicing)	\$ 1,185,600	\$ (89,800) (7.69	\$ 1,095,80
Interest and Finance Charges - Other	12,000		12,000
Total Instruction Block	\$ 74,929,000	\$ (283,900) (0.4	%) \$ 74,645,100

# **OPERATIONS AND MAINTENANCE SERVICES**



#### **PROGRAM**

The Operations and Maintenance (O&M) block is responsible for the services to create and operate our school facilities.

These services include the construction, operation, maintenance, safety and security of all school and ancillary buildings.

Costs include the following:

- > Director of Facilities and support staff
- ➤ Maintenance Department HVAC systems, electrical, plumbing, carpentry and painting
- ➤ Grounds Department grass and weed control, shrubbery, snow removal, parking and fields
- Custodial and caretaking services both during the day and in the evenings
- > Facility operating costs such as:
  - ♦ Utilities
  - ♦ Waste removal
  - ♦ Furniture and equipment maintenance and renewal
  - ♦ Building security fire and security systems
  - ♦ Property insurance





# SCHEDULE OF EXPENDITURES - OPERATIONS AND MAINTENANCE (O&M) BUDGET 2024-2025

	Fall Budget 2023-24	- 1	Increase Decrease)	%	Sp	oring Budge 2024-25
	(Current Year)					(Next Year)
Staff - FTE		_			_	
Non-Unionized	14.8		0.0	-		14.8
CUPE Total Non-Certificated	43.6 58.4		0.0	-		43.6 58.4
Total Non-Certificated	36.4		0.0	-		30.4
Salaries and Benefits						
Non-Certificated Salaries	\$ 3,268,600	\$	109,200	3.3%	\$	3,377,80
Non-Certificated Benefits	948,000		59,800	6.3%		1,007,80
Sub-total (Non-Certificated Salaries & Benefits)	\$ 4,216,600	\$	169,000	4.0%	\$	4,385,60
Services, Contracts and Supplies					_	
Administration and General Expenses	\$ 51,600	\$	13,500	26.2%	\$	65,10
Utilities	1,813,500		(40,000)	(2.2%)		1,773,50
Insurance - Property and Fleet	523,300		(50,600)	(9.7%)		472,70
Security and Monitoring	15,000		-	-		15,00
Grounds	75,000		-	-		75,00
Electrical	20,000		(4,400)	(22.0%)		15,60
Plumbing	52,000		(5,000)	(9.6%)		47,00
HVAC / Mechanical	77,000		-	-		77,00
Carpentry	92,000		(29,000)	(31.5%)		63,00
Painting	18,000		2,000	11.1%		20,00
Custodial	269,000		25,000	9.3%		294,00
Christian School - O&M support	486,200		-	-		486,20
Wilson Learning Centre - P3 Maintenance	270,000		-	-		270,00
Fleet and Equipment Maintenance	68,600		(4,200)	(6.1%)		64,40
Site Based - Maintenance (MBRs)	40,600		(19,800)	(48.8%)		20,80
Sub-total (O&M)	3,871,800		(112,500)	(2.9%)		3,759,30
Infrastructure Maintenance and Renewal (IMR)	784,200		(47,500)	(6.1%)		736,70
Sub-total (Purchased Services)	\$ 4,656,000	\$	(160,000)	(3.4%)	\$	4,496,00
Amortization and Debt Servicing						
Amortization - Supported	3,220,500		-	-		3,220,50
Amortization - Unsupported	270,200		9,700	3.6%		279,90
Amortization - Unsupported ARO	84,600		-	-		84,60
Sub-total (Amortization and Debt Servicing)	\$ 3,575,300	\$	9,700	0.3%	\$	3,585,00
Total Operations and Maintenance	\$ 12,447,900	\$	18.700	0.2%	\$	12.466.60

# TRANSPORTATION SERVICES







#### **PROGRAM**

The expenditures for the Transportation program are for services related to the transportation of students to, from and between schools.

Costs include the following:

- > Transportation Coordinator
- > Bus route design, review and mapping of routes
- ➤ Conveyance of students to and from school through various modes, including:
  - ♦ Contracted Yellow Bus services (Southlands)
  - ♦ ELP specialized services
  - ♦ City Handi-Transit services
  - ♦ Other specialized transit services
  - ♦ Parent conveyance

In 2014 the Division tendered the transportation services resulting in the following:

- ➤ Annual savings of \$ 1,288,000 over the first 5 years of the contract
- > A Fleet of new buses
- > Environmentally friendly and quiet buses which run on propane
- ➤ Installation of video surveillance on all buses to enhance the safety and security of all students
- A service provider with considerable industry experience and commitment to the safe and efficient transportation of our most precious cargo, our children.





# **SCHEDULE OF EXPENDITURES - TRANSPORTATION**

	Fall Budget 2023-24	Increase % (Decrease)	Spring Budge 2024-25
	(Current Year)		(Next Year)
Staff - FTE			
Non-Certificated	1.0		1.0
Salaries and Benefits			
Non-Certificated Salaries	76,100	(5,100) (6.7%)	71,00
Non-Certificated Benefits	23,600	(1,200) (5.1%)	22,40
Sub-total (Non-Certificated Salaries &	\$ 99,700	\$ (6,300) (6.3%)	\$ 93,40
Services, Contracts and Supplies			
School Bus Carrier	2,745,800	486,100 17.7%	3,231,90
City Services	8,700		8,70
Special Services	67,000	24,500 36.6%	91,50
Conveyance Fees	101,000		101,00
Other Purchased Services	54,100	(5,300) (9.8%)	48,80
Administrative Expenses	3,900		3,90
Software Maintenance	9,500		9,50
Sub-total (Purchased Services)	\$ 2,990,000	\$ 505,300 16.9%	\$ 3,495,30
Total Transportation Block	\$ 3,089,700	\$ 499,000 16.2%	\$ 3,588,70

# SYSTEM ADMINISTRATION



#### **SERVICES**

The area of System Administration includes:

- Board of Trustees
- > Office of the Superintendent, Human Resources and System Instructional Support
- Business and Finance

**Trustees** - Governance expenses pertain to the activities related to the work of the elected Board of Trustees. These include trustee honorariums, travel expenses and membership fees such as the Alberta School Boards Association (ASBA) and the Public School Boards Association (PSBA).

Superintendent - The Office of the Superintendent, Human Resources and System Instructional Support include expenses related to the overall jurisdiction and the administration of it. This includes the Superintendent, Associate Superintendents and their support staff. The expenditures relate to system planning, staff planning and oversight, new programs, monitoring and evaluation of programs, schools, school administrators and staff.

**Secretary Treasurer** - Business Administration oversees all disbursements, payroll, general accounting and budgeting. The Secretary Treasurer, Director of Finance, Finance Department and support staff are all included in this area. Additional services include executive oversight in the areas of legal, insurance, transportation and facilities.





# SCHEDULE OF EXPENDITURES - SYSTEM ADMINISTRATION

		Budget 23-24		 crease ecrease)	%	Sp	ring Budget 2024-25
,	(Curi	ent Year)	_				(Next Year)
Staff - FTE			_				
Certificated		3.0	F	-	0.0%		3.0
Non-Certificated		18.0	Ļ	(0.1)	-0.4%		17.9
Total		21.0	F	(0.1)	-0.4%		20.9
Salaries and Benefits							
Certificated Salaries	\$	576,000	ſ	\$ -	-	\$	576,000
Certificated Benefits		108,500	Ī	2,200	2.0%		110,700
Sub-total (Certificated Salaries & Benefits		684,500	Ī	\$ 2,200	0.3%		686,700
Non-Certificated Salaries	1	,340,400	Ī	(25,500)	(1.9%)		1,314,900
Non-Certificated Benefits		372,600	Ī	3,300	0.9%		375,900
Sub-total (Non-Certificated Salaries & Ber	1	,713,000	Ī	\$ (22,200)	(1.3%)		1,690,800
Total (Salaries & Benefits)	\$ 2	,397,500	Ī	\$ (20,000)	(0.8%)	\$	2,377,500
Services, Contracts and Supplies			-	, , ,			
Alberta School Board Association (ASBA)		50,000	ſ	-	-		50,000
Public School Board Association (PSBA)		30,000	Ī	-	-		30,000
Board		39,900	Ī	4,200	10.5%		44,100
Superintendent		46,800	Ī	(4,500)	(9.6%)		42,300
Legal Expenses		35,000		(15,000)	(42.9%)		20,000
Communications		43,800		(23,000)	(52.5%)		20,800
Human Resources		44,200	Ī	-	-		44,200
Student Services		15,800	Ī	-	-		15,800
Software Maintenance		93,200	ı	-	-		93,200
Business and Financial Services		47,900	ļ	-	-		47,900
Central Office Supplies and Services		21,000	ļ	-	`		21,000
Central Office Building Costs		14,400	ļ	-	-		14,400
Sub-total (Purchased Services)	\$	482,000	j	\$ (38,300)	(7.9%)	\$	443,700
Amortization and Debt Servicing							
Amortization - Unsupported		64,100	ſ	-	0.0%		64,100
Sub-total (Capital and Debt Servicing)	\$	64,100	Ī	\$ 	0.0%	\$	64,100
Interest and Finance Charges - Other	\$	1,900	Ī	\$ -	-	\$	1,900
Total System Administration	\$ 2	,945,500	Ī	\$ (58,300)	(2.0%)	\$	2,887,200

# **EXTERNAL SERVICES**



### **SERVICES**

The area of External Services covers all other activities of the Division that are ancillary to the core educational services mandated under the Education Act. External Services includes projects that are funded by ministries other than the Ministry of Education, as well as other non-educational Division services.

Services and programs include the following:

- > My Place Project
- ➤ Helping Us Grow Project
- ➤ Grounds maintenance at Medicine Hat College

The Education Act mandates that these services can not be run at a loss and the Division is proud of the fact that we have always complied with this requirement.



**External** 



# **SCHEDULE OF EXPENDITURES - EXTERNAL SERVICES**

	l	II Budget 2023-24	1	icrease ecrease)	%		ing Budg 2024-25
	(Cı	urrent Year)				(1	Next Year)
Staff - FTE							
Certificated		-		-	-		-
Non-Certificated		9.2		-	-		9.2
Total		9.2		-	-		9.2
Salaries and Benefits							
Salaries	\$	527,300	\$	13,500	2.6%	\$	540,80
Benefits		153,200		7,900	5.2%		161,10
Total (Salaries & Benefits)	\$	680,500	\$	21,400	3.1%	\$	701,90
Salaries & Benefits - By Program							
Services, Contracts and Supplies							
Project - My Place		25,000		4,500	18.0%		29,50
Project - HUG		20,300		4,300	21.2%		24,60
Grounds Maintenance - College		82,000		(18,500)	(22.6%)		63,50
Sub-total (Purchased Services)	\$	127,300	\$	(9,700)	(7.6%)	\$	117,60
Amortization and Debt Servicing							
Amortization - Unsupported		24,900		4,700	18.9%		29,60
Sub-total (Amortization and Debt Servici	\$	24,900	\$	4,700	18.9%	\$	29,60
				<u>'</u>			
Total External Services Block	\$	832,700	\$	16,400	2.0%	\$	849,10

# **CAPITAL BUDGET**



#### **CAPITAL BUDGET**

While capital construction projects, such as new schools, are included in this area, these projects are dependent on provincial prioritization and funding.

Capital expenditures also include:

- > Furniture and equipment replacements
- Student desks
- ➤ Shop and CTS equipment
- Computers
- Printers
- Smart boards
- Servers and network infrastructure
- Security systems
- > PA systems
- > Telephone systems
- Grounds equipment lawnmowers, etc.
- Vehicles
- Countless other items

Capital includes any item that will last more than one year and with a cost in excess of \$5,000.

Capital items are capitalized. This means that if an item is deemed to be a capital expenditure it does not appear immediately in the statement of operations (i.e. as an expense). Rather it is amortized (or expensed) over the assets estimated useful life.







# **CAPITAL EXPENDITURE BUDGET**

2024-2025

	2023-24 Fall Budget	Increase/ (Decrease)	2024-25 Spring Budget
<u>EXPENDITURES</u>			
<u>Capital Projects</u>			
Capital Maintenance Renewal (CMR) Projects	\$ 451,600	623,300	\$ 1,074,900
Total - Capital Projects	451,600	623,300	1,074,900
Capital Equipment			
Computer and Technology Equipment			
Classroom - Student Computers	271,600	28,700	300,300
Classroom - Interactive Displays/Projectors	175,000	(35,000)	140,000
Classroom - Teacher Devices	10,000	590,000	600,000
Staff Computers/Monitors	6,000	9,000	15,000
Core Network Devices	195,000	(120,000)	75,000
Sub-total - Computer and Technology Equipment	657,600	472,700	1,130,300
Plant and Operations			
Vehicles	80,000	40,000	120,000
Equipment	70,700	(23,900)	46,800
Sub-total - Plant and Operations Equipment	150,700	16,100	166,800
Total - Capital Equipment Acquisitions	808,300	488,800	1,297,100
Grand Total - Capital Expenditures	1,259,900	<u>\$ 1,112,100</u>	\$ 2,372,000



# **CAPITAL FUNDING BUDGET**

2024-2025

	2023-24 Fall Budget	Increase	2024-25 Spring Budget
<u>FUNDING</u>			
<u>Capital Projects</u> Plant & Operations			
Grants - Capital Maintenance and Renewal (CMR)	451,600	623,300	1,074,900
Total Capital Projects Funding	\$ 451,600	623,300	\$1,074,900
Capital Equipment Instruction Block			
Technology Projects Capital Reserves Plant & Operations Vehicles	657,600	472,700	1,130,300
Capital Reserves Equipment	80,000	40,000	120,000
Capital Reserves	70,700	(23,900)	46,800
Total Capital Equipment Funding	808,300	488,800	1,297,100
Total Funding	\$ 1,259,900	1,112,100	\$2,372,000
Summary			
Grants	\$ 451,600	623,300	\$1,074,900
Capital Reserves	808,300	488,800	1,297,100
Total Funding	\$ 1,259,900	1,112,100	\$2,372,000



# RESERVE BUDGET (Internally Restricted Net Assets)

2024-2025

	2022-23	2023-24			2024-25		2024-25
	Closing Balance	Closing Balance		Transfers Out	Net	Transfers In	Closing Balance
	(Aug 31,2023)	(Aug 31,2024)				-	(Aug 31,2025)
Unrestricted Net Assets				(000,000)			
Unrestricted	\$ 1,385,600	\$ 1,109,400	(1)	(800,000)	(2) (3) (8)	- 379,300 111,400	\$ 800,100
	\$ 1,385,600	\$ 1,109,400		_	(309,300)		\$ 800,100
Operating Reserves							
Working Capital	\$ 2,343,600	\$ 2,343,600			(2)	-	\$ 2,343,600
School Based:							
Mini Budget SGF	609,100 1,312,600	204,000 1,312,600			(4)	-	204,000 1,312,600
	1,312,000	1,312,600			(5)	-	1,312,00
Fundraising Initiatives	-	-					-
Board & Administration:	00.000	00.000	(0)	(070,000)			(0.40.00
Discretionary	60,000	60,000		(379,300)			(319,30
Total Operating Reserves	\$ 4,325,300	\$ 3,920,200		_	(379,300)		\$ 3,540,90
Total Accumulated Operating Surplus	\$ 5,710,900	\$ 5,029,600		_	(688,600)		\$ 4,341,00
Capital Reserves Instruction Block							
Computers, etc.	\$ 240,600	\$ (417,000	) (6)	\$ (1,130,300)	(7)	\$ 755,900	\$ (791,40
I.T. Vehicles	131,500	131,500			(7)	_	131,50
Other	-	-			(7)		-
Plant & Operations	378,300	227,600	(6)	(166,800)	(7)	113,600	174,40
External Services	-	-					-
Transportation	_	-					-
Board & Administration	2,788,700	2,788,700			(7)	260,000	3,048,70
Total Capital Reserves	\$ 3,539,100	\$ 2,730,800		(1,297,100)	(167,600)	1,129,500	2,563,20
Total Operating & Capital Reserves	\$ 7,864,400	\$ 6,651,000		\$ (1,297,100)		\$ 1,129,500	\$ 6,104,10
Total Net Assets	\$ 9,250,000	\$ 7,760,400			(856,200)		\$ 6,904,20
(not invested in Capital Assets)	0,200,000	Ψ 1,100,400		_	(000,200)		Ψ 0,50 <del>1</del> ,20

<sup>\*</sup> See next page for Reserve Management Notes - notes (1) through (8)



# RESERVE BUDGET (Internally Restricted Net Assets) 2024-2025

	2022-23 Closing Balance (Aug 31,2023)	Change In Budget	2023-24 Closing Balance (Aug 31,2024)	Change In Budget	2024-25 Closing Balance (Aug 31,2025)
Summary - By Category of Reserve					
Accumulated Operating Surplus/Reserves	\$ 5,710,900	\$ (681,300)	\$ 5,029,600	\$ (688,600)	\$ 4,341,000
Less - Operating Reserve for SGF	(1,312,600)		(1,312,600)		(1,312,600)
Sub-total - Discretionary Operating	\$ 4,398,300	\$ (681,300)	\$ 3,717,000	\$ (688,600)	\$ 3,028,400
Capital Reserves	3,539,100	(808,300)	2,730,800	(167,600)	2,563,200
Net Reserves - Monitored by Provincial Governmen	\$ 7,937,400	\$ (1,489,600)	\$ 6,447,800	\$ (856,200)	\$ 5,591,600

#### Reserve Management Notes: (to accompany the Reserve Budget on previous page)

- Note (1) This amount represents the Budgeted Operating Surplus/(Deficit).
- Note (2) The Unrestricted Net Assets balance should be adequate to cover any operating deficits, however the Board approves that the excess, if any, shall come out of the Board's Discretionary Operating Reserves or the Working Capital Reserve effective the respective year end.
- Note (3) This transfer is to transfer some of the excess unrestricted funds into Board Discretionary Reserves. This transfer will only be made to the extent it will not put Unrestricted Net Assets into a position of not less than \$800,000.
- Note (4) The above transfers represent an estimated transfer to/(from) restricted unused school based budgets and commitments from prior years. The actual transfer will reflect actual carry forward balances at year end.
- Note (5) This transfer is to reflect any changes in SGF balances. A reserve must be set up to ensure these funds are kept for the respective schools. The balance of this reserve will equal the SGF included in net assets at year end (August 31).
- Note (6) The above transfers out of Capital Reserves are based upon budgeted Capital Expenditures. If costs are less than budget the draw from the reserve will be adjusted accordingly.
- Note (7) The above transfers into Capital Reserves are based upon unsupported budgeted amortization if actual amortization is different the Administration is authorized, at their discretion, to adjust to approximate the actual amortization numbers. For 2023-24 this transfer will not be made, funds will be remain in Unrestricted Net Assets.
- Note (8) The above transfers reflect the difference between the amount of amortization being re-invested and the planned capital expenditures.